DISTRICT MONTHLY REPORT: NOVEMBER 2024

ADMINISTRATIVE:

- 1) During the 2024 General Election held on November 5th, voters approved the District's Proposition 1 by 60.33%; the measure required validation for the number of voters as well as a super-majority for passage. The additional funding provided by the four-year maintenance and operations levy will allow the District to provide improved staffing at North Olympia Firestation 8-3.
- 2) At a special meeting called on November 19th, the Board approved the District's 2025 property tax levy certification for submittal to Thurston County.
- 3) The tri-annual Washington State Auditor's Office audit of the District was initiated during the month. Secretary Stumpf has been busy providing required documentation for the auditor.

MASTER PLANNING: Monthly Status Report:

2024 Goal #1--2024-2028 FINANCIAL PLAN: see Appendix 1. 2024 Goal #2--Update Phase III District Master Plan: see Appendix 2.

1) No report.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 750.

1) No report.

EMERGENCY RESPONSE: Total of <u>1,195</u> calls to date in 2024; <u>958</u> for 2008-23 average; (see attached **Monthly Call Summary Report Appendix 3**);

1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2024 In FD8	4	17	58	19	7	105
2024 Total	7	20	64	20	7	118
2023 Total	5	97	(Tot EMS)	11	6	119
Average NOTE 1	4	65	(Tot EMS)	13	3	86

2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.5	3.2	3.7	4.1

3) Performance measures to *Target Levels of Service** for the month/year:

Response		EMS	
Zone	Total	Meet	Pct
Station 8-1	38	29	76%
Station 8-2	10	2	20%
Station 8-3	25	9	36%

	Fire	
Total	Meet	Pct
2	2	100%
2	2	100%
0	0	0%

Average
Avg 2024 To Date
Avg 2023
Avg 08-23 NOTE 2

EMS								
Total	Meet	Pct						
71.9	44.5	62%						
74.5	45.1	61%						
57.4	35.9	63%						

	Fire	
Total	Meet	Pct
2.5	2.2	89%
3.4	2.8	80%
3.4	2.5	74%

*KEY: <u>EMS targets:</u> minimum 2 responders on scene within 8 minutes <u>Fire targets:</u> minimum 4 responders on scene within 10 minutes

Does not include false alarms, service calls, mutual aid outside District. NOTE 1:Combination of pre-merger FD7 and FD8, for 2008-2023 (monthly average)

- 4) BLS transports by FD8 for the month: 1.
- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
1083	1 Nov 24	82C	02:37	11.25	BLS Fall	10-12 min travel time from Sta 8-1	Α
1089	3 Nov 24	83G	11:04	14.01	BLS Unk Med Prob	Delayed response from training at District Training Center	В
1090	3 Nov 24	81L	19:44	9.57	BLS Abdominal Pain	Engine 35 responded from Sta 35	В
1091	4 Nov 24	83A	10:11	10.04	BLSY Unk Med Prob	10-12 min travel time from Sta 8-1; non-emergency	С
1097	5 Nov 24	83E	14:31	14.23	BLS Medical Alarm	Concurrent incident	В
1126	13 Nov 24	81F	11:36	9.11	BLS Patient Assist	Engine 35 responded from Sta 35	С
1130	14 Nov 24	82A	06:11	10.09	ALS Respiratory Prob	10-12 min travel time from Sta 8-1	В
1133	14 Nov 24	83G	17:07	10.38	BLSY Fall	10-12 min travel time from Sta 8-3; non-emergency	В
1137	16 Nov 24	83G	19:02	11.11	ALS Chest Pain	10-12 min travel time from Sta 8-1	Α
1138	17 Nov 24	83G	04:37	14.52	BLSY Fall	12-14 min travel time from Sta 8-1; non-emergency	Α
1141	17 Nov 24	83A	21:56	21.37	BLS Assist L/E	Staged by L/E	С
1142	17 Nov 24	81A	22:48	9.53	BLSY Bleeding	Concurrent incident	С
1145	18 Nov 24	83A	12:00	29.08	BLSY Assist L/E	Staged by L/E	Α
1161	21 Nov 24	83G	12:55	9.51	BLSY Welfare Check	10-12 min travel time from Sta 8-3; non-emergency	В
1163	22 Nov 24	81L	00:47	19.28	BLS	Engine 35 responded from Sta 35	В
1164	22 Nov 24	82A	06:09	9.48	BLSY Fall	10-12 min travel time from Sta 8-3; non-emergency	С
1166	22 Nov 24	83A	15:01	9.19	BLSY Respiratory Prob	8-10 min travel time from Sta 8-3; non-emergency	С
1167	22 Nov 24	82C	20:21	10.06	BLS MVA	8-10 min travel time from Sta 8-1	С
1168	23 Nov 24	82B	03:43	13.30	ALS Chest Pain	10-12 min travel time from Sta 8-1; delay in response	С
1170	23 Nov 24	82B	12:33	10.42	ALS Respiratory Prob	10-12 min travel time from Sta 8-1	В
1171	23 Nov 24	81L	13:33	20.46	BLSY Sick Person	Engine 35 responded from Sta 31	В
1175	25 Nov 24	83E	02:20	12.56	BLSY Patient Assist	12-14 min travel time from Sta 8-1; non-emergency	С
1179	25 Nov 24	83E	20:25	10.17	BLSY Fall	10-12 min travel time from Sta 8-1; non-emergency	Α
1182	26 Nov 24	83A	10:37	9.32	BLS Medical Alarm	8-10 min travel time from Sta 8-1	С
1184	27 Nov 24	83G	11:34	12.22	BLS Fall	10-12 min travel time from Sta 8-1; non-emergency	Α
1196	29 Nov 24	82C	19:56	9.36	BLSY Patient Assist	8-10 min travel time from Sta 8-3; non-emergency	Α
1198	30 Nov 24	81L	16:05	9.35	BLS Sick Person	8-10 min travel time from Sta 8-1	В

IR&R STAFFING LEVELS: Staffing levels for the month:

	Staffing Targets by Position:	Station 8-1	Station 8-3	Note	
	Platoon A (Shifts 1, 3 & 8)	100%	25%		
Engine	Platoon B (Shifts 2,4 & 6)	100%	91%		
	Platoon C (Shifts 5,7 & 9)	100%	39%		
	Platoon A (Shifts 1, 3 & 8)	0%	0%	В	
Aid Unit	Platoon B (Shifts 2,4 & 6)	0%	0%	В	
	Platoon C (Shifts 5,7 & 9)	5%	11%	В	
	Battalion Chief on duty	90	Α		
	Operations Support (Tenders)	95	D		
	Staffing at Station 8-2 (Johnson Point)	0 SI	0 Shifts		
Sub-total	Station 8-3 (North Olympia) Staffing for Month	57	С		
Total	District Wide Staffing for the Month:	78	3%	С	

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see Appendix 4.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 4th Quarter fire training topics:
 - Thurston County Energy Symposium (Q4/23)
 - Map test (Q4/24)

- Annual supervisor PDP process training
- Quarterly SCBA

2) 4th Quarter EMS & Medic-One OTEP:

- Trauma assessment (Q3/24)
- Multiple casualty incident "round-table"
- Infant CPR
- Patient examination & medical assessment

3) Leadership:

- Battalion and company level officer training
- Safety training for supervisors

4) Annual requirements:

- Blood-borne pathogens
- Driver's training
- First-aid training & certification (firefighters)
- Haz-mat operations
- Hazard communications; employee right-to-know
- Hearing protection
- Heat & cold stress
- Lead awareness training
- Portable fire extinguishers
- Respiratory protection equipment training & testing
- Self-contained breathing apparatus fit testing
- Technical rescue training
- Asbestos awareness training

Other Meetings:

- Facilities & Equipment Team (Chief, AC and F&E Staff), (November 5th);
- All Officers Staff meeting (No meeting);
- Training & Education Team (Chief, AC and Training Officer), (November 19th);
- Health & Safety Team (Chief, AC, Health & Safety Officer), (No meeting);
- District Community Outreach Team, (November 19th);
- District Senior Management (Assistant Chief & Battalion Chiefs), (No meeting);
- The South Bay Firefighters' Association (SBFFA) (no meeting);
- Labor Management Committee (No meeting); and
- Safety Committee (No meeting).

PERSONNEL MANAGEMENT, RELATIONS:

1) No report.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. On November 19th, the District as well as all the Thurston County public safety agencies cut over to the new Thurston County Emergency Radio Network (TCERN) 700 MHz digital radio system from the old VHF radio network. By all accounts, the transition went off without any significant problem.

2) Facilities:

- a. On November 4th, maintenance was conducted on the North Olympia Firestation 8-3's fire alarm system.
- b. Verizon and District staff met on November 6th and 20th to finalize completion of the District telephone system; all 'punch-list' items and corrections in programming will be made by the end of the month.
- 3) Information Technology:
 - a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
 - b. 13 reactive and 6 proactive service orders for the month.
 - c. 32 users have multi-factor authentication enabled.
 - d. On October 1st Pacific Office Automation technicians replaced the District's back-up server device.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations			Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg.	\$ 492,810		\$ 572,539		\$ 1,647,823		\$ 582,103	
1 Jan 24								
Current	\$ 1,744,277	1,3	\$ 528,711	1,3	\$ 1,698,181	1,3	\$ 103,313	1,3
Balance								
Budget	\$ 657,341	2,4,5	\$ 724,397	2,5	\$ 1,741,885	2,5	\$ 82,103	2,4
End Bal								

Notes:

- 1: As of <u>1 December 2024</u>.
- Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.

 3: Interest rates for current period:

LGIP Pool: <u>1.74 %</u> TCIP Pool: <u>1.81 %</u>.

- 4: Includes transfer of \$500,000 from Fund 6685 into Fund 6680 in February 2024.
 5: Includes transfer of \$366,800 from Fund 6680 into Fund 6681 and \$104,062 from Fund 6680 into Fund 6683 in December 2024.

Operating Cash Flow: projected for the year: see Appendix 5.

Operating Expenditures vs Budget: Appendix 5a



2024 District Goal #1 Status Report October

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District shall revise and update its 24-28 FINANCIAL PLAN seeking to provide sufficient funding to ensure adequate staffing, operational support and capital assets commensurate with the adopted IR&R staffing plan known as "2 Firestation Model". This represents the second of two objectives involving voter approval for property tax increases.

- 1) Information sharing and solicitation of input on 24-28 FINANCIAL PLAN through District Strategic Communications Plan efforts by February 2024. Complete.
- Based on review and input gained in Objective #1, Chief VanCamp to provide formal recommendation on 24-28 FINANCIAL PLAN for Board approval by March 2024. Complete.
- The Board will adopt a resolution to place on the 2024 Primary/General Election ballot a measure to provide additional funding to support the 24-28 FINANCIAL PLAN. Complete.



2024 District Goal #2 Status Report

November

STATUS:







Significant Impact

The District will review and update its Phase III Master Plan documentation.

- "Apparatus & Equipment Master Plan": Chief McBride by August 2024. Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- "Community Communications & Risk Reduction Master Plan": Secretary Stumpf by July 2024. Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- "Incident Readiness & Response Master Plan": Chief LeMay by July 2024. Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- 4) "Training & Education Master Plan": Chief Clowes by August 2024. Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- ****District Health & Safety Program, Plan, Policy & Procedures" Chief Hall by August 2024.** Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- Chief VanCamp to provide an overall recommendation to the Board for amendments to the "District Master Plan" by October 2024. Approved by BoFC at October meeting; to be included in planning documents for 2025 and five-year plan.
- 7) Upon approval by the Board, Chief VanCamp will coordinate the implementation of the updated "District Master Plan". Final approval was given by the Board at their October meeting—COMPLETE.

APPENDIX 3: MONTHLY RESPONSE RECORD

1989 1980 4 1924 325 520 5912 Pages Beach RIME 90-93 30 30 30 30 30 30 30	Inc#	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
1885 1890-24 387	1083	1 Nov 24	82C	F20	5912 Puget Beach Rd NE	02:37	11.25	BLS Fall	4	А
1896 1809 24 836 015 5207 71h Ave NE	1084	1 Nov 24	81A	l18	3705 34th Ln NE	08:01	3.30	CO Alarm	3	В
1987 1987 2 397 18 36 191 2417 \$181 Ave NE	1085	1 Nov 24	307	K17	2828 8th Ave NE	12:54	5.25	BLSY Rapid HR	2	В
1988 3 Nov 24 397 115 2504 20th Ave NE	1086	1 Nov 24	83E	D15		14:21	7.44	Wires Down	3	В
1989 3 Nov 24 8316 C17 3224 Fibitrage IA PE	1087	1 Nov 24			2417 81st Ave NE			BLSY Fall		В
1990 1907 40 181	1088	2 Nov 24				06:18	7.21	BLSY Patient Assist		
1992 1 Nov 24	1089	+			3234 Fishtrap Lp NE	11:04		BLS Unk Med Prob		
1909 1909 24 1814 117 2328 26th Ave NE 13:50 5:21 181 Segiratory Prob 4 C C C C C C C C C	\vdash				ŭ .	19:44				
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1106 8 Nov 24 83H H18 3800 Sleater Kinney Rd NE #13 16:04 4.28 81.5 Sick Person 3 C	-	+								
1107 8 Nov 24 83A	-									
1108 8 Nov 24 83A		+			,			1		
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1138 17 Nov 24 83G C17 3234 Fishtrap Lp NE 04:37 14.52 BLSY Fall 3 A										
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4 L. 1 L. L. L. L. L. L.	1139	17 Nov 24	81A	118	3630 34th Ln NE	19:05	3.41	BLS Bleeding	4	С

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc#	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
1140	17 Nov 24	81A	117	3001 South Bay Rd NE	19:36	3.41	BLS Weakness	2	С
1141	17 Nov 24	83A	116	1426 33rd Ave NE	21:56	21.37	BLS Assist L/E	3	С
1142	17 Nov 24	81A	I18	3630 34th Ln NE	22:48	9.53	BLSY Bleeding	2	С
1143	18 Nov 24	81A	117	South Bay @ 28th Ln NE	00:10	4.33	ALS MVA	5	С
1144	18 Nov 24	83A	H15	3838 Boston Harbor Rd NE	04:04	5.51	ALS Chest Pain	4	С
1145	18 Nov 24	83A	I16	1426 33rd Ave NE	12:00	29.08	BLSY Assist L/E	3	Α
1146	18 Nov 24	81H	G18	5044 Sleater Kinney Rd NE	16:01	5.12	BLSY Medical Alarm	3	Α
1147	18 Nov 24	83G	D16	8426 Willow Dr NE	23:26	14.10	Wires Down	3	Α
1148	19 Nov 24	81F	G19	4922 Puget Rd NE #221	11:10	5.56	BLS Weakness	2	В
1149	19 Nov 24	81A	117	3017 28th Ln NE	14:21	4.22	ALS Chest Pain	2	В
1150	19 Nov 24	82B	D20	Marvin @ 78th Ave NE	17:23	9.43	Wires Down	2	В
1151	19 Nov 24	83A	F16	5721 Boston Harbor Rd NE	17:50	4.47	BLS Sick Person	4	В
1152	19 Nov 24	83A	F16	5721 Boston Harbor Rd NE	18:21	4.12	BLS Sick Person	4	В
1153	19 Nov 24	82A	D19	8100 Johnson Point Rd NE	21:24	9.51	Service Call	1	В
1154	19 Nov 24	82B	E20	Marvin @ 78th Ave NE	21:56	N/A	Service Call	3	В
1155	19 Nov 24	81L	G20	47th @ Marvin Rd NE	22:01	10.29	Service Call	3	В
1156	20 Nov 24	81L	G20	6718 Prairie Ridge Dr NE	03:09	8.41	BLSY Patient Assist	4	В
1157	20 Nov 24	81L	G20	7241 Highlands Dr NE	09:07	6.58	BLS Fall	2	Α
1158	20 Nov 24	81A	l17	3017 28th Ln NE	11:13	3.21	ALS Chest Pain	5	Α
1159	20 Nov 24	81E	120	6937 32nd Ct NE	11:22	N/A	BLS Choking	3	Α
1160	21 Nov 24	81B	G17	5405 Lemon Rd NE	09:58	6.16	Fire 1	7	В
1161	21 Nov 24	83G	C17	2904 Fishtrap Lp NE	12:55	9.51	BLSY Welfare Check	2	В
1162	21 Nov 24	307	J17	1524 South Bay Rd NE	22:50	2.07	ALS Respiratory Prob	3	В
1163	22 Nov 24	81L	G20	7109 Deerfield Park Dr NE	00:47	19.28	BLS	3	В
1164	22 Nov 24	82A	D19	8226 Johnson Point Rd NE	06:09	9.48	BLSY Fall	3	С
1165	22 Nov 24	82A	E19	Kerbaugh @ 76th Ave NE	13:42	10.09	Wires Down	3	С
1166	22 Nov 24	83A	G15	4806 Cushman Rd NE #157	15:01	9.19	BLSY Respiratory Prob	3	С
1167	22 Nov 24	82C	E20	6610 Marvin Rd NE	20:21	10.06	BLS MVA	5	С
1168	23 Nov 24	82B	D20	8210 Walnut Rd NE	03:43	13.30	ALS Chest Pain	4	С
1169	23 Nov 24	81L	G20	6718 Prairie Ridge Dr NE	08:47	8.14	BLSY Patient Assist	4	В
1170	23 Nov 24	82B	D20	8210 Walnut Rd NE	12:33	10.42	ALS Respiratory Prob	2	В
1171	23 Nov 24	81L	G20	6718 Prairie Ridge Dr NE	13:33	20.46	BLSY Sick Person	4	В
1172	24 Nov 24	82A	D19	8100 Johnson Point Rd NE	11:30	N/A	Fire Alarm Activation	7	С
1173	24 Nov 24	81E	H20	7319 40th Ct NE	22:09	N/A	Fire Alarm Activation	4	С
1174	24 Nov 24	307	J17	2233 South Bay Rd NE	23:00	4.24	BLSY MVA	4	С
1175	25 Nov 24	83E	D16	South Bay @ 28th Ln NE	02:20	12.56	BLSY Patient Assist	4	С
1176	25 Nov 24	81A	117	3506 Shincke Rd NE	12:39	0.00	ALS Chest Pain	4	Α
1177	25 Nov 24	307	K16	928 Wilson St NE	14:13	2.52	Brush 2	4	Α
1178	25 Nov 24	81A	117	3031 36th Ave NE	16:49	2.44	ALS Chest Pain	4	Α
1179	25 Nov 24	83E	E16	7420 Zangle Rd NE	20:25	10.17	BLSY Fall	4	A
1180	25 Nov 24	81A	I17 510	3449 Forrest Parse Ln NE	23:50	3.42	BLS Sick Person	4	A
1181	26 Nov 24	82A	E19	7600 Johnson Point Rd NE	05:19	8.12	Service Call	6	A
1182	26 Nov 24	83A	G15	4806 Cushman Rd NE #157	10:37	9.32	BLS Medical Alarm	3	C
1183	27 Nov 24	83A	E17	6947 Woodard Bay Rd NE	10:09	7.03	BLS CVA	2	A
1184	27 Nov 24	83G	C17	3248 Fishtrap Lp NE	11:34	12.22	BLS Fall	2	A
1185	28 Nov 24	325	L18	1420 Magnolia St SE	00:35	N/A	Fire 1 (Mutual Aid)	2	A
1186	28 Nov 24	81L	G20	6718 Prairie Ridge Dr NE	07:27	6.45	BLSY Fall	2	В
1187	28 Nov 24	81A	G18	56th @ Shincke Rd NE	10:26	6.01	Wires Down	3	В
1188	28 Nov 24	81F	H19	4629 Foxhall Dr NE	14:33	6.55	BLSY Fall	3	В
1189	28 Nov 24	81B	H17	3705 Eagle Lake Ln NE	14:34	7.38	BLSY Fall	2	В
1190	28 Nov 24	81L	H20	4124 Legacy Dr NE	19:19	6.36	BLS Sick Person	2	В
1191	29 Nov 24	83A	H16	4245 Canter Ln NE	08:47	4.35	ALS Respiratory Prob	3	A
1192	29 Nov 24	81L	H20	4533 Marvin Rd NE	10:13	6.21	BLS Sick Person	4	A
1193	29 Nov 24	83A	G16	5125 Boston Harbor Rd NE	11:46	N/A	BLS Sick Person	3	Α Λ
1194	29 Nov 24	83A	I15	35th @ Boston Harbor Rd NE	16:02	5.31	Smoke Investigation	2	A
1195	29 Nov 24	83E	E15	602 Bromley Ln NE	19:09	5.07	BLS Sick Person	2	A
1196	29 Nov 24	82C	E20	7306 Puget Beach Rd NE	19:56	9.36	BLSY Patient Assist	2	Α

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc#	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
1197	30 Nov 24	307	K17	2725 12th Ave NE	15:35	4.35	BLSY Arm Injury	3	В
1198	30 Nov 24	81L	G20	6718 Prairie Ridge Dr NE	16:05	9.35	BLS Sick Person	3	В
1199	30 Nov 24	307	J17	South Bay @ 24th Ave NE	18:22	4.38	ALS MVA	10	В
1200	30 Nov 24	81A	l18	3630 34th Ln NE	18:30	4.50	BLS Sick Person	2	В

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING LEVELS

Name	Status	Rank	Name	Status	Rank	Name	Status	Rank	Name	Status	
Kilpatrick, Doug	Active	AC	VanKirk, Nick	Active	FF	Hayes, Dale	Active	FF/EMT/AO	Akita, Cameron D	Resigned	
Armstrong, Walker	Active	BC	Williams, Tom	Active	FF	Olson, Brian	Active	FF/EMT/AO	Andersen, Peik	Resigned	
Longmire, Damian	Active	BC	Wilson, John	Active	FF	Parnell, Evan	Active	FF/EMT/AO	Beaulieu, Jeffrey D	Resigned	
Robinette, Les	Active	BC	Dicke, Ben	Active	FF/AO	Skorna, Zach	Active	FF/EMT/AO	Bergman, Christian A	Resigned	
Clemens, Jonathan	Active	Captain	Liukkonen, David	Active	FF/AO	Byers, David	Active	MSO	Bonser, William A	Resigned	
Hollander, Max	Active	Captain	McCann, Dustin	Active	FF/AO	Prine, Don	Active	OSP	Brooks, Joseph P	Resigned	
LaDue, Chris	Active	Captain	McManus, Alex	Active	FF/AO	Rendon, Mike	Active	OSP	Brown, Jeffrey	Resigned	
Warfield, Tony	Active	Captain	Meyers, Raymond	Active	FF/AO	Russell, Justin	Active	OSP	Conklin, Mitchael	Resigned	
Osborn, Mara	Active	EMT	Poole, James	Active	FF/AO	Bahr, Michaela	Active	RECRUIT	Daniels, Derrek	Resigned	
Perry, Andrew	Active	EMT	Stenerson, lan	Active	FF/AO	Benson, Marikka	Active	RECRUIT	Finch, Katherine	Resigned	
Alvis, Joseph	Active	EMT*	Cary, Ashlie	Active	FF/EMT	Darling, Kyle	Active	RECRUIT	Hankins, Matthew J	Resigned	
Curry, Marion	Active	EMT*	Ege Wenger, Hans	Active	FF/EMT	Freese, Sarah	Active	RECRUIT	Hemphill, Robert	Resigned	
Sheller, Elliot	Active	EMT*	Fox, Eli	Active	FF/EMT	Gibler, Bryce	Active	RECRUIT	Johnson, Brad	Resigned	
Smith, Kelli	Active	EMT*	Helfrich, Jefferson	Active	FF/EMT	Harn, Jakob	Active	RECRUIT	Marquez, Bryan J	Resigned	
Cavill, Kelsey	Active	FF	Lacy, Ben	Active	FF/EMT	Kramer, Gavin	Active	RECRUIT	McGuire, Mamo	Resigned	
Clinton, Anthony	Active	FF	Leyva, Jennifer	Active	FF/EMT	McGrath, John Paul	Active	RECRUIT	Mulder, Joanne	Resigned	
Frost, Shane	Active	FF	Walton, Jared	Active	FF/EMT	Minge, Jonathan	Active	RECRUIT	Nghi, Ryan	Resigned	
Jones, Galen	Active	FF	Bain, Tyler	Active	FF/EMT*	Moye, Dylan	Active	RECRUIT	O'Bryan, Eric Tyler	Resigned	
Parrish, Joseph	Active	FF	Morton, Gwen	Active	FF/EMT*	Youngs, John	Active	RECRUIT	Parker, Dylan	Resigned	
Selness, Auriel	Active	FF	Sullivan, Amber	Active	FF/EMT*	Zvirzdys, Joshua	Active	RECRUIT	Welsh, Rebecca K	Resigned	
Stevick, Cassidy	Active	FF	Henze, Dane	Active	FF/EMT*/AO	Beard, Justin M	LOA		Halbert, Bill	Retired	
Stewart, Christopher	Active	FF	Chiatovich, Kyle	Active	FF/EMT/AO	Maker, Jarid	LOA		Terhune, William L	Retired	
Szarko, Luis	Active	FF	Dodge, David	Active	FF/EMT/AO	O'Brien, Christopher	LOA				
Toth, Terry	Active	FF	Estrada, Diana	Active	FF/EMT/AO	Pickett, Grey	LOA		KEY:	Acting Officer	
VanKirk, Nick	Active	FF	Gormley, Robert	Active	FF/EMT/AO	Pollock, Cody J	LOA			EMT* Pending certification	

APPENDIX 5 - 2024 BUDGET VS ACTUAL, CASH BALANCE



