DISTRICT MONTHLY REPORT: MAY 2024

ADMINISTRATIVE:

- Chief LeMay has been leading of team of District staff in the review and implementation of a new software system that can potentially replace two or three of the current systems being used. A timetable for implementation has been established, with a target of 4th quarter 2024 for the "cut-over".
- 2) On May 17th, the Board held a special meeting/workshop to review i) the District's volunteer IR&R program funding, ii) the merits and impacts of a District BLS ambulance fee-for-service, iii) if and how a third-party assessment could be utilized by the District and iv) if and how the District could be a party to a regional fire protection service authority.

MASTER PLANNING: Monthly Status Report:

2024 Goal #1--2024-2028 FINANCIAL PLAN: see Appendix 1.

2024 Goal #2--Update Phase III District Master Plan: see Appendix 2.

 Chief LeMay hosted a workgroup meeting on May 15th to provide the final touches on the review and update of the District volunteer staffing plan. A final report and recommendation to Chief VanCamp will be provided in June.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 423.

- On May 3rd, 24th and 31st, the COT hosted a visit to South Bay Elementary School 3rd grade classes. Another tour of South Bay Station 8-1 was conducted on May 17th.
- On May 4th, a crew attended the annual South Bay Elementary School "Market Day" event. Thanks to Chief LeMay for coordinating the visit.
- Secretary Stumpf coordinated the publication and distribution of the District 2nd Quarter Newsletter during the month.
- 4) The Capitol City Marathon was held on May 19th and the route wound around the North Olympia and Gull Harbor areas; a crew was on stand-by at North Olympia Station 8-3.

EMERGENCY RESPONSE: Total of <u>530</u> calls to date in 2024; <u>421</u> for 2008-23 average; (see attached **Monthly Call Summary Report Appendix 3**);

1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2024 In FD8	0	22	48	5	2	77
2024 Total	6	26	52	6	2	92
2023 Total	7	107	(Tot EMS)	15	2	131
Average NOTE 1	6	76	(Tot EMS)	7	3	91

2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.2	3.4	2.8	3.3
	_		

3) Performance measures to *Target Levels of Service** for the month/year:

Response		EMS				Fire		
Zone	Total	Meet	Pct		Total	Meet	Pct	
Station 8-1	38	34	89%		0	0	0%	
Station 8-2	11	0	0%		0	0	0%	
Station 8-3	20	16	80%		0	0	0%	

Average		EMS				Fire	
	Total	Meet	Pct		Total	Meet	Pct
Avg 2024 To Date	70.2	45.8	65%		2.4	2.2	92%
Avg 2023	74.5	45.1	61%		3.4	2.8	80%
Avg 08-23 NOTE 2	57.4	35.9	63%		3.4	2.5	74%

*KEY: <u>EMS targets:</u> minimum 2 responders on scene within 8 minutes <u>Fire targets:</u> minimum 4 responders on scene within 10 minutes Does not include false alarms, service calls, mutual aid outside District. NOTE 1:Combination of pre-merger FD7 and FD8, for <u>2008-2023</u> (monthly average) NOTE 2: Combination of pre-merger FD7 and FD8, average for <u>2008-2023</u>

- 4) BLS transports by FD8 for the month: 1.
- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
443	1 May 24	83A	15:20	32.25	BLS Respiratory Prob	Staged by L/E	С
453	5 May 24	82B	09:09	9.20	ALS CVA	8-10 min travel time from Sta 8-1	В
459	7 May 24	83G	00:44	11.24	BLS Sick Person	10-12 min travel time from Sta 8-3	А
460	7 May 24	82C	09:26	23.16	BLS Assist L/E	Staged by L/E	В
461	7 May 24	82A	09:48	9.37	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	В
470	12 May 24	83G	21:12	12.18	ALS CPR	10-12 min travel time from Sta 8-1	С
476	15 May 24	82A	09:33	10.35	BLS Fall	8-10 min travel time from Sta 8-1	А
488	19 May 24	83E	02:43	9.32	BLSY Patient Assist	8-10 min travel time from Sta 8-3; non-emergency	В
498	21 May 24	82B	21:58	13.38	ALS Unconcious	10-12 min travel time from Sta 8-1	С
505	23 May 24	82C	21:14	10.44	BLS Sick Person	8-10 min travel time from Sta 8-1	В
507	24 May 24	82A	04:04	12.29	BLS Abdominal Pain	10-12 min travel time from Sta 8-1	В
508	24 May 24	81A	04:46	10.15	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	В
509	25 May 24	81F	06:39	9.08	BLS Abdominal Pain	Delay with security gate	В
511	25 May 24	81A	08:26	12.47	BLS Fall	Concurrent incident	В
527	30 May 24	82C	00:06	10.18	ALS Respiratory Prob	8-10 min travel time from Sta 8-1	А

IR&R STAFFING LEVELS: Staffing levels for the month:

	Staffing Targets by Position:	Station 8-1	Station 8-3	Note
	Platoon A (Shifts 1, 3 & 8)	100%	64%	
Engine	Platoon B (Shifts 2,4 & 6)	100%	89%	
	Platoon C (Shifts 5,7 & 9)	100%	68%	
	Platoon A (Shifts 1, 3 & 8)	0%	0%	В
Aid Unit	Platoon B (Shifts 2,4 & 6)	0%	0%	В
	Platoon C (Shifts 5,7 & 9)	0%	27%	В
	Battalion Chief on duty	63	А	
	Operations Support (Tenders)	95	5%	D
	Staffing at Station 8-2 (Johnson Point)	0 Sł	nifts	E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	81	L%	С
Total	District Wide Staffing for the Month:	90)%	С

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see Appendix 4.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 2nd Quarter fire training topics:
 - District map training

Quarterly SCBA

2) <u>2nd Quarter EMS & Medic-One OTEP:</u>

- Trauma assessment
- ALS/BLS interface
- Pediatric CPR
- Patient examination & medical assessment
- 3) <u>Leadership:</u>
 - Battalion and company level officer training
- 4) Annual requirements:
 - Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training
- 6) <u>Other:</u>
 - Facilities & Equipment Team (Chief, AC and F&E Staff), (May 6th);
 - All Officers Staff meeting (cancelled);
 - Training & Education Team (Chief, AC and Training Officer), (no meeting);
 - Health & Safety Team (Chief, AC, Health & Safety Officer), (May 15th);
 - District Community Outreach Team, (May 1st);
 - District Senior Management (Assistant Chief & Battalion Chiefs), (May 31st);
 - The South Bay Firefighters' Association (SBFFA) (May 6th);
 - Labor Management Committee (cancelled); and
 - Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) On May 17th, crews inspected the new Multi-Care Off Campus Emergency Department ("OCED") in Lacey.
- 2) IR&R crews trained on wildland fire suppression skills during the month in preparation of the 2024 wildfire season.
- The Thurston County Peer Support Group was hosted at North Olympia Station 8-3 on May 8th by FF-EMT Choate.
- 4) During their May 14th regular meeting, the Board was briefed by Battalion Chief-Safety Officer Hall on the ongoing review of Federal firefighter safety standards and what (if any) impacts it may have on the District's IR&R program.
- 5) FF-EMT Van Kirk attended the Washington State Firefighters' Association conference in Wenatchee during the month.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. Lt DeGagne worked on preparing the new rescue-brush vehicle for placement into service, hopefully in time for the upcoming wildfire season.
 - b. Engine 82 (3131) received annual preventative maintenance and Tender 81 (3126) had its pump tested during the month. Engine 83 (3136) was reported to be having problems with its fly-wheel and was sent to the OFD shops.
 - c. On May 16th a crew from Lacey FD3 inspected Engine 81 (3502) as part of their development of specifications for a new pumper in their department.
 - d. The District's self-contained breathing apparatus (SCBA) received its annual testing during the month.

- e. The District officer staff authorized changes to the EMS supply storage equipment, and an agreed upon system was adopted and installed on apparatus during the month.
- 2) Facilities:
 - a. On May 13th, Chief VanCamp met with the Thurston County Emergency Radio Network (TCERN) project team at Johnson Point Station 8-2 to review final plans for the installation of new equipment for the digital radio system.
- 3) Information Technology:
 - a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
 - b. 13 reactive and 6 proactive service orders for the month.
 - c. 32 users have multi-factor authentication enabled.

FINANCIAL:	(see also Budget Reports provided by the District Secretary).	
------------	---	--

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg.	\$ 492,810		\$ 572 <i>,</i> 539		\$ 1,647,823		\$ 582,103	
1 Jan 24								
Current	\$ 1,988,790	1,3	\$ 571,406	1,3	\$ 1,673,448	1,3	\$ 101,363	1,3
Balance								
Budget	\$ 657,341	2,4,5	\$ 724,397	2,5	\$ 1,741,885	2,5	\$ 82,103	2,4
End Bal								

Notes:

- 1: As of <u>1 June 2024</u>.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 - LGIP Pool: <u>1.74 %</u>
- TCIP Pool: <u>1.81 %</u>.
 4: Includes transfer of \$500,000 from <u>Fund 6685</u> into <u>Fund 6680</u> in February 2024.
- 5: Includes transfer of \$366,800 from <u>Fund 6680</u> into <u>Fund 6681</u> and \$104,062 from <u>Fund 6680</u> into <u>Fund 6683</u> in November 2024.

Operating Cash Flow: projected for the year: see Appendix 5.

Operating Expenditures vs Budget: Appendix 5a



3)

The District shall revise and update its 24-28 FINANCIAL PLAN seeking to provide sufficient funding to ensure adequate staffing, operational support and capital assets commensurate with the adopted IR&R staffing plan known as "2 Firestation Model". This represents the second of two objectives involving voter approval for property tax increases.

- 1) Information sharing and solicitation of input on 24-28 FINANCIAL PLAN through District Strategic Communications Plan efforts by February 2024. Complete.
- 2) Based on review and input gained in Objective #1, Chief VanCamp to provide formal recommendation on 24-28 FINANCIAL PLAN for Board approval by March 2024. Complete.
 - The Board will adopt a resolution to place on the 2024 Primary/General Election ballot a measure to provide additional funding to support the 24-28 FINANCIAL PLAN. Complete.



APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
442	1 May 24	81G	H20	Carpenter @ Hawks Prairie Rd NE	08:04	6.24	BLS MVA	5	C
443	1 May 24	83A	116	1426 33rd Ave NE	15:20	32.25	BLS Respiratory Prob	2	С
444	2 May 24	1A11	DD10	6025 216th Ave SW	00:16	N/A	Fire 1 (Mutual Aid)	1	C
445	2 May 24	O3E	J18	606 Lilly Rd NE	18:23	6.06	Fire 1 (Mutual Aid)	3	Α
446	3 May 24	83A	H16	1342 38th Ln NE	10:28	6.13	BLS Fall	4	C
447	3 May 24	83A	H15	4100 Gull Harbor Rd NE	10:33	0.00	BLS Hand Injury	2	C
448	3 May 24	83A	G16	5039 Heights Ln NE	16:22	4.23	ALS Seizure	4	C
449	3 May 24	83E	E15	602 Bromley Ln NE	18:47	6.01	BLS Fall	6	C
450	3 May 24	81L	H20	7234 Prairie Ridge Dr NE	22:45	5.47	ALS Alt Mental Status	3	C
451	4 May 24	81K	G19	5331 Puget Rd NE	14:40	6.02	BLS Fall	3	A
452	5 May 24	81B	G17	5411 Lemon Rd NE	06:19	7.28	BLS Medical Alarm	3	В
453	5 May 24	82B	D20	7721 Marvin Rd NE	09:09	9.20	ALS CVA	3	В
454	5 May 24	307	J16	2312 Friendly Grove Rd NE	14:36	6.28	ALS Unconcious	3	B
455	6 May 24	81F	G19	4922 Puget Rd NE #657	06:03	7.14	ALS Unk Med Prob	3	A
456	6 May 24 6 May 24	81B 81F	H17 F19	3136 39th Way NE 5940 Johnson Point Rd NE	11:24 16:50	4.01 5.08	ALS Unk Med Prob Service Call	4	A
457	-	307	J16	1221 Frederick Ln NE	20:22	6.31	ALS Sick Person	2	A
458 459	6 May 24 7 May 24	83G	C18	8822 Libby Rd NE	00:44	11.24	BLS Sick Person	2	A A
459	7 May 24 7 May 24	82C	F20	5830 Puget Beach Rd NE	00:44	23.16	BLS SICK PEISON BLS Assist L/E	2	B
461	7 May 24	82C	D19	8101 Johnson Point Rd NE	09:20	9.37	BLSY Patient Assist	2	В
461	8 May 24	81H	G18	5044 Sleater Kinney Rd NE	12:00	5.16	BLST Patient Assist BLS Medical Alarm	3	C
463	9 May 24	81L	G18 G20	6718 Prairie Ridge Dr NE	04:14	9.49	BLSY Patient Assist	3	C C
464	9 May 24	83E	E15	7419 Boston Harbor Rd NE	09:15	6.28	ALS Respiratory Prob	2	B
465	9 May 24	81E	120	7015 Tolmie Dr NE	20:19	7.18	BLS Medical Alarm	2	B
466	10 May 24	83A	G15	4806 Cushman Rd NE #128	06:00	3.48	BLS High BP	2	C
467	10 May 24	91A	J11	4847 17th Ave NW	16:40	N/A	Fire 1 (Mutual Aid)	1	C
468	10 May 24	81L	G20	5204 Deerfield Park Ct NE	22:14	6.56	BLS Respiratory Prob	2	C C
469	11 May 24	83A	H16	3741 Harrington Ln NE	07:32	5.43	BLS Fall	3	A
470	12 May 24	83G	D17	2721 83rd Ct NE	21:12	12.18	ALS CPR	4	C
471	13 May 24	81H	G18	4132 54th Ave NE	20:50	6.12	BLSY Patient Assist	2	A
472	13 May 24	83A	H15	4142 Gull Harbor Rd NE	22:10	4.17	ALS Chest Pain	3	A
473	14 May 24	83A	G15	4806 Cushman Rd NE #128	18:00	7.55	BLS Dizziness	3	В
474	, 14 May 24	81H	H18	4532 36th Ave NE	18:21	5.07	ALS Respiratory Prob	2	В
475	14 May 24	83A	H16	4341 Canter Ln NE	23:49	7.17	BLSY Patient Assist	3	В
476	15 May 24	82A	C18	8733 Fernwood St NE	09:33	10.35	BLS Fall	3	Α
477	15 May 24	81H	I19	4816 Pleasant Glade Rd NE	10:42	5.42	ALS CPR	6	А
478	15 May 24	81L	H20	7234 Prairie Ridge Dr NE	18:40	5.53	BLS Respiratory Prob	3	Α
479	16 May 24	329	123	9542 Helen Ave NE	21:18	N/A	Fire 1 (Mutual Aid)	3	В
480	16 May 24	317	J21	8200 Quinault Dr NE	21:34	2.41	BLS Unk Med Prob	3	В
481	17 May 24	81D	116	2210 26th Ave NE #6	08:51	6.16	BLSY Patient Assist	4	С
482	17 May 24	83A	l15	36th @ Gull Harbor Rd NE	15:23	6.28	Wires Down	3	С
483	18 May 24	82A	D20	6143 78th Ave NE	09:46	8.52	BLS Sick Person	3	В
484	18 May 24	307	K17	2828 8th Ave NE	11:53	6.03	BLS Sick Person	3	В
485	18 May 24	81A	117	3425 Shincke Rd NE	14:09	6.17	BLS Foot Injury	3	В
486	18 May 24	83G	E16	6847 Libby Rd NE	15:49	5.30	BLS Fall	3	В
487	18 May 24	81L	G20	6718 Prairie Ridge Dr NE	23:50	7.31	BLSY Patient Assist	3	В
488	19 May 24	83E	D16	8301 Zangle Rd NE	02:43	9.32	BLSY Patient Assist	3	В
489	20 May 24	81F	H19	4820 Foxtrail Dr NE	07:34	6.05	BLSY Fall	4	Α
490	20 May 24	81F	H19	4820 Foxtrail Dr NE	13:18	5.08	ALS Rapid HR	4	A
491	20 May 24	81H	H18	3800 Sleater Kinney Rd NE #1	13:47	4.10	BLS Respiratory Prob	5	A
492	20 May 24	81A	E17	6703 Shincke Rd NE	16:24	5.27	Fire Alarm Activation	5	Α
493	20 May 24	82A	B19	9805 Johnson Point Lp NE	23:46	13.17	CO Alarm	4	C
494	21 May 24	81A	118	3705 34th Ln NE	09:03	5.32	BLS Fall	3	C
495	21 May 24	319	121	3105 Marvin Rd NE	10:47	6.14	Fire 1 (Mutual Aid)	3	C
496	21 May 24	81A	117	3225 South Bay Rd NE	12:55	3.29	BLSY Low BP	3	C
497	21 May 24	307	J17	South Bay @ 26th Ave NE	16:37	4.30	BLS Assist L/E	4	C
498	21 May 24	82B	D20	8210 Walnut Rd NE	21:58	13.38	ALS Unconcious	3	C

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
499	22 May 24	307	K16	820 Wilson St NE	08:12	6.54	BLS Weakness	2	А
500	22 May 24	81L	G20	7127 Deerfield Park Dr NE	08:29	6.19	ALS Unconcious	3	Α
501	22 May 24	81E	120	3137 Bonanza Dr NE	09:11	0.17	BLS Leg Pain	3	Α
502	22 May 24	83A	G15	4806 Cushman Rd NE	11:53	3.28	BLS Sick Person	2	Α
503	22 May 24	83A	G15	4806 Cushman Rd NE	13:14	3.39	BLS Sick Person	2	А
504	23 May 24	82C	E20	6733 Puget Beach Rd NE	10:53	8.36	BLS Dizziness	3	В
505	23 May 24	82C	E20	7306 Puget Beach Rd NE	21:14	10.44	BLS Sick Person	2	В
506	24 May 24	83A	G15	4806 Cushman Rd NE #128	01:38	5.42	ALS Rapid HR	3	В
507	24 May 24	82A	B19	9840 Johnson Point Rd NE	04:04	12.29	BLS Abdominal Pain	2	В
508	24 May 24	81A	118	3630 34th Ln NE	04:46	10.15	BLSY Patient Assist	3	В
509	25 May 24	81F	G19	4922 Puget Rd NE #806	06:39	9.08	BLS Abdominal Pain	3	В
510	25 May 24	82C	F21	7500 Sandy Point Rd NE	08:06	12.05	Service Call	4	В
511	25 May 24	81A	117	3312 29th Ave NE	08:26	12.47	BLS Fall	4	В
512	25 May 24	81E	120	7015 Tolmie Dr NE	08:58	5.50	ALS Sick Person	4	В
513	25 May 24	81L	G20	7127 Deerfield Park Dr NE	13:37	6.45	BLS Bleeding	4	В
514	25 May 24	81A	117	3240 South Bay Rd NE	18:45	3.40	Fire Alarm Activation	3	В
515	25 May 24	81E	120	7015 Tolmie Dr NE	20:14	6.50	BLS Medical Alarm	3	В
516	25 May 24	83A	H15	4437 Boston Harbor Rd NE	22:50	4.52	BLS CVA	3	В
517	26 May 24	81A	G17	4843 Shincke Rd NE	09:12	4.17	ALS Seizure	3	С
518	26 May 24	83E	E15	312 73rd Ave NE	14:10	14.59	Water Rescue	4	С
519	26 May 24	83A	I16	1419 36th Ave NE	15:04	N/A	BLS Finger Injury	3	С
520	26 May 24	81A	117	3000 Libby Rd NE	21:38	6.17	ALS Cardiac Prob	3	С
521	27 May 24	307	K17	2828 8th Ave NE	08:20	5.34	ALS CPR	5	В
522	27 May 24	81A	117	3506 Shincke Rd NE	12:04	0.00	BLS Welfare Check	5	В
523	28 May 24	83A	G16	1600 Merchantile Ln NE	21:22	4.26	ALS Chest Pain	3	С
524	29 May 24	81A	I18	3212 Skooter Ln NE	09:44	3.07	BLS Seizure	2	Α
525	29 May 24	81A	117	3017 28th Ln NE	10:59	3.34	ALS Chest Pain	4	А
526	29 May 24	81H	H18	4130 36th Ave NE	14:04	6.00	BLS DoA	4	Α
527	30 May 24	82C	F20	5718 Puget Beach Rd NE	00:06	10.18	ALS Respiratory Prob	4	Α
528	30 May 24	01A	115	Flora Vista @ Boston Harbor Rd NE	17:15	N/A	Smoke Investigation	4	С
529	30 May 24	82C	E20	6615 Puget Beach Rd NE	18:49	8.26	ALS Sick Person	4	С
530	31 May 24	O3E	K18	3635 Pacific Ave SE	00:12	3.52	Fire 1 (Mutual Aid)	3	С
531	31 May 24	81A	117	3506 Shincke Rd NE	01:39	0.00	BLS Welfare Check	3	С
532	31 May 24	81A	G18	4932 Shincke Rd NE	02:52	5.06	ALS Weakness	3	С
533	31 May 24	307	J16	2310 25th Ln NE	10:03	4.08	ALS CPR	4	Α

APPENDIX 4: VOLUNTEER STAFFING

NAME	RANK/STATUS	NAME	RANK/STATUS
Allan, George	Recruit	Jones, Joel	Recruit
Armstrong, Walker	OSP	Lacy, Ben	Resigned
Barnes, Xavier	Resigned	LaDue, Chris	LT
Barthule, Tyler J	Admin Support	Matute, Ernest	Recruit
Burton, Terrance M	Recruit	McCann, Dustin	FF/AO
Campbell, Noah	Resigned	Mcilhenny, Kenan B	Recruit
Carlton, Susan E	Admin Support	McRae, Emmitt	Resigned
Caron, Judy	Admin Support	Mulligan, Tyler	FF/EMT
Clemens, Jonathan	EMSO	Niel, David	Resigned
Cochran, Ann	Admin Support	Partridge, Trent	Resigned
Delos Santos, Rhomel M	Resigned	Perry, Andrew	EMT
Evans, Paul	EMT	Pierce, David W	Recruit
Fass, Bonnie	Admin Support	Poole, James	FF/AO
Flaatrud, Silje A	Recruit	Poppert, Kenneth	Recruit
Foley, Nathaniel W	Recruit	Prine, Don	OSP
Freed, Richard	FF/EMT	Reavis, Cody	FF/EMT
Frymire, Sean	Recruit	Stewart, Christopher	FF/AO
Gill, Patricia Ann	Admin Support	Sullivan, Amber	FF/EMT
Grimaldo, Zachary R	FF/EMT	Swenson, Matthew	Recruit
Hansen, Madison K	Recruit	Van Kirk, Nick	FF/EMT
Hanson, Kiefer C	FF/EMT	Williams, Ezra T	Recruit
Hanson, Leif G	Recruit	Williams, Tom	OSP
Harn, Jakob	FF	Wiseman, Erik	Recruit
Hayes, Dale	FF/EMT/AO	Youngs, John	FF/EMT/AO
Hebert, John	Recruit	Zopolis, James P	Admin Support
Henson, Ronald C	Admin Support		
Holsather, Ryan	EMT		
Johnson, Elijah	Recruit		

APPENDIX 5 - 2024 BUDGET VS ACTUAL, CASH BALANCE



