



INFORMATIONAL REPORT
Board of Fire Commissioners
South Bay Fire District 8

MEETING DATE	10 September 2024
DATE PREPARED	28 August 2024
FROM	Brian VanCamp
TITLE	Policy 3-20 “Anti-Harassment & Anti-Discrimination Policy”
BACKGROUND	Background: In a regular review of District policies and procedures, it was found that Policy 3-20 was in need of a review & update, primarily to be in concert with state and federal regulations. Recommendations: Board review and approval the draft policy update.
COST BENEFIT ANALYSIS	N/A
ESTIMATED ANNUAL COST	N/A
ACCOUNT	N/A
DECISION/ACTION REQUESTED	Board review; approval to be requested at next regular meeting.