

POST-MERGER FIRE DISTRICT 8 TIME-LINE

| Year | Calls/Yr | Activity |
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| 2015, Jan | | Merger of FD7 into FD8 completed as new 6-member Board plans to ask voter approval for permanent 5-member Board. |
| 2015, Jan | 1064 | Staffing: A revised CBA is approved by the District and IAFF Local 2903 to accommodate the Daytime Firefighters and FD7 Lieutenants. |
| 2015, May | | Minor annexation issues of District parcels into the City of Olympia and City of Lacey are monitored (non-significant impact on budget). |
| 2015, Jul | | Staffing: Pawlowski appointed as Daytime Firefighters after competitive process; later promoted to LT |
| 2015, Jul-Dec | | A sub-committee of the Citizens' Advisory Team surveys stakeholders on potential new name for post-merger fire department. |
| 2015, Nov | | Voters approve District proposition for permanent 5-member Board. |
| 2016, Apr | 986 | Staffing: Kilpatrick promoted to Volunteer Assistant Chief in charge of Night & Weekend IR&R Program; senior management re-organized |
| 2016, Sep | | District receives Public Protection Classification of 5 from Washington Survey & Rating Bureau |
| 2016, Nov | | Strat Png: Phase I staffing master plan project initiated (several facilitated group meetings resulting in a draft plan in 2017) |
| 2016, Dec | | Staffing: Wilson hired to replace Friar for Dayshift Firefighter |
| 2017, Apr | 1046 | Staffing: Kessel retires as manager of facilities & equipment program |
| 2017, July | | Initial implementation of the member Performance & Development Plan (PDP) process and "Servant Attitude" principals |
| 2017, Dec | | On Dec 18th, the District responded to a derailment of Amtrak Train 501 onto the I-5 at Nisqually |
| 2018, Jan | 1069 | Strat Png: Phase II deployment and facilities master plan initiated (including 3 versus 2 firestation scenarios) |
| 2018, Sep | | Staffing: With new CBA, senior staff re-organized: LeMay new career AC; McBride to fill new career BC position |
| | | Staffing: Chiatovich (later promoted to LT) and Creger-Zier hired as Dayshift Firefighters; Graham resigns LT position |
| 2019, Jan-Apr | 1200 | The District declared surplus and sold three firestations: Libby Rd, Puget Beach Rd and Zangle Rd |
| 2019, Jan-Apr | | Strat Png: Phase II "Facilities & Deployment" Master Plan adopted by the Board |
| 2019, Apr-Jun | | Staffing: Choate, Mahoney (later promoted to LT) and Parnell (later promoted to LT) hired as Dayshift Firefighters |
| 2019, Jun | | Strat Png: Phase III "Apparatus & Equipment" Master Plan and Phase III "Incident Readiness & Response" Master Plan adopted by the Board |
| 2019, Oct | | Strat Png: land for a future east-side firestation purchased as part of Phase II master plan; house used for future resident program |
| 2020, Jan | 1122 | Staffing: Clowes hired as LT (later promoted to BC) |
| 2020 | | SARS-COVID-19 pandemic emerges with major impacts to operations through end of 2022 (including "virtual" public meetings); eventually, one career and one volunteer member resign due to mandatory requirements for vaccination |
| 2020, Feb | | Strat Png: Phase III "Training & Education" Master Plan adopted by the Board |
| 2020, Apr | | Staffing: Bonser and Fakkema hired as Dayshift Firefighters; Hall promoted to BC |
| 2020, May | | District receives Public Protection Classification of 3 from Washington Survey & Rating Bureau |
| 2020, Jun | | Strat Png: Phase III "Community Communications & Risk Reduction" Master Plan adopted by the Board |
| 2020 | | Planning for use of Johnson Point Firestation for a site for the Thurston County Emergency Radio Network radio equipment |
| 2021, Apr | 1237 | Significant problems on county, state and national level for pre-hospital care & transport of patients critically effects service Staffing: DeGagne hired as LT |
| 2022 | 1290 | Staffing: District implements pilot IR&R staffing plan for three-platoon, 24-hour shift for all career staff (including 9-shift volunteer model under the 3-platoons); formalized by CBA in 2023 |
| 2022, Jan | | Staffing: Baldwin, Gettle and Gibler hired as Dayshift Firefighters |
| 2022, Feb | | District Executive Team begin to develop comprehensive public communications plan and program, work with consultant for format |
| 2022, Apr | | District re-opens facilities to public after SARS-COVID-19 pandemic rules are relaxed by the Governor |
| 2022, Jun | | District forms Community Outreach Team to implement the new Community Communications Plan |
| 2022, Dec | | Staffing: Valdez and Yenne hired as career Firefighter-EMTs |
| 2023, Jan | 1304 | Staffing: McCosh & Smith hired as career Firefighter-EMTs, first under the newly adopted 3-platoon system; first FD8 career FF-EMTs to be assigned to county-wide career recruit academy |
| | | Strat Png: Board adopts plan to ask voter approval for funding for IR&R staffing leve known as "Plan A" |
| 2023, Mar | | Strat Png: District holds public forum on staffing "Plan A" proposing fall 2023 ballot measure for levy rate restoration and fall 2024 ballot measure for excess levy |
| 2023, Apr | | District celebrates its 70th anniversary |
| 2023, Aug | Strat Png: Voters approved levy lid restoration to \$1.50 mil | |
| 2024, Jan | 1318 | Strat Png: Board adopts strategic five-year plan to include ballot measure for excess levy |
| 2024, May | | Strat Png: District holds public forum on five-year strategic plan proposing fall 2024 ballot measure for for excess levy |
| 2024, Nov | | County-wide public safety digital radio system placed into service; Johnson Point Firestation radio site completed Strat Png: Voters approved excess levy |