

DISTRICT MONTHLY REPORT: MARCH 2018

ADMINISTRATIVE:

- 1) On March 9th, Chief VanCamp met with Thurston County Medic One Director Kurt Hardin and BLS Coordinator Anna Lee Drewry on BLS training issues and support. Chief VanCamp has been assigned by the Thurston County EMS Council as a member the system-wide Comprehensive Planning Committee, conducting its first meeting on March 19th.

Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Pending Phase III (building interior modifications & additional props), coordinating with Training Program
48	Community Risk Assessment Project	Ongoing	On Hold	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ VanCamp assigned to Thurston County EMS Council Comprehensive Planning Committee; first meeting held on 19 March, next meeting to be 12 April
52	Verizon Wireless Tower at Station 8-3 (Boston Harbor)	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ No report
53	Organizational performance management	Ongoing	High	<u>Board Chair/VanCamp:</u> <ul style="list-style-type: none"> ▪ PDP-Expectations: <u>82%</u> of IR&R membership completed by 29 March; ▪ Planning for evaluation training to begin 2nd Quarter
55	Consideration of apparatus sizing	?	?	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Inclusion in overall strategic planning update (Phase III)
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ District and IAFF Local 2903 will meet with PERC for medication on 25 April
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ (No further action at this time)

PLANNING SERVICES:

Phase II Master Plan Development: A summary of the proceeding in February:

- March 2nd: After considerable discussion, the workgroup came to consensus on the concept of the two-firestation model for deployment; retaining some form of headquarters and training site (not yet finalized or agreed upon) in the southern areas of the District. Short-term options for improving service levels to the Johnson Point area were explored, including how the current Johnson Point firestation (Station 8-2) would be used in the interim. Initial discussion were also entertained on access property disposal and funding.
- March 19th: There was focused discussion about the current Station 8-3 and how it could be modified to meet the criteria for a new west-side firestation; the current proposal suggests remaining in this location for another 25 years. Proposals for the south side gravitated around three options: 1) keep the current District Training Center site and modify it to accommodate a headquarters facility, 2) keep Station 8-1 and modify it to accommodate a new training facility, and 3) to keep both existing facilities (for the time being). The prevailing thought was favoring option 3. The workgroup also discussed public presentation of the planning information.
- March 26th: Commissioner Harper and Chief VanCamp presented the first draft of the public information *MSPowerpoint* slides, and with a question and answer

session to clarify any points. Both will continue to refine the presentation to be held on April 10th (the regularly scheduled Board meeting) and April 30th (the special meeting).

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) Chief VanCamp attended the retirement ceremony for retiring Olympia FD Chief Larry Dibble on March 29th.

EMERGENCY RESPONSE: Total of 239 calls to date; 233 for 2008-17 average (composite for pre-merger FD7 and FD8); (see attached **Monthly Call Summary Report Appendix 1**):

- 1) Type of responses for the month of March:

	Fire	ALS	BLS	Pub Svc	False	Total
2018 In FD8	6	23	37	4	2	72
2018 Total	8	27	43	4	2	84
2017 (Total)	7	70 (Tot EMS)		2	4	83
Average ^{NOTE 1}	6	58 (Tot EMS)		6	3	72

- 2) Average number of responders-per-incident for March:

	Total	Daytime	Night	Weekend
2018	4.0	3.0	5.5	4.6
2017	3.8	3.3	4.1	4.5
FD7 ^{NOTE 2}	3.7	3.0	4.1	4.4
FD8 ^{NOTE 3}	4.2	3.2	5.4	4.8

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	29	19	66%	6	6	100%
Station 8-2/8-6	10	2	20%	0	0	0%
5Station 8-3	19	12	63%	0	0	0%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2018 To Date	56.0	33.3	60%	3.0	3.0	100%
Avg 2017	56.8	34.3	60%	2.8	2.6	92%
Avg 08-17 ^{NOTE 4}	50.8	32.8	65%	3.7	2.5	69%

**KEY: EMS targets: minimum 2 responders on scene within 8 minutes
 Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District*

NOTE 1: Combination of pre-merger FD7 and FD8, for March 2008-2017 (average)

NOTE 2: Average for pre-merger FD7, for March 2008-2017

NOTE 3: Average for pre-merger FD8, for March 2008-2017

NOTE 4: Combination of pre-merger FD7 and FD8, average for 2008-2017

4) Delayed responses for the month of March:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
168	2 Mar 18	82A	20:40	16.05	BLS Trauma	Dispatching error & delay	5
169	2 Mar 18	81H	20:46	10.04	ALS Chest Pain	Travel time from Sta 8-1	5
170	3 Mar 18	81J	03:16	12.19	BLSY Seizure	Response delay, travel time from Sta 8-1	5
172	3 Mar 18	82A	20:51	10.12	ALS Breathing Prob	Travel time from Sta 8-1	6
182	7 Mar 18	82A	03:25	13.20	ALS Patient Assist	Non-emergency response, upgrade upon arrival	9
187	8 Mar 18	81E	23:45	9.40	ALS Breathing Prob	Travel time from Sta 8-1	1
189	9 Mar 18	85A	01:53	9.52	BLS MVA	Travel time from Sta 8-3	2
197	14 Mar 18	85A	17:24	9.20	ALS Rapid HR	Travel time from Sta 8-3	
201	16 Mar 18	82A	08:04	9.21	BLS Dizziness	Travel time from Sta 8-1	
203	16 Mar 18	83A	09:21	14.12	BLS Illness	Response from Sta O-1, Sta 8-1 on call (no 8-3)	
213	20 Mar 18	81H	05:42	9.28	ALS Breathing Prob	Travel time from Sta 8-1	4
215	20 Mar 18	86B	19:00	12.21	BLS Abdominal Pain	Travel time from Sta 8-1	5
221	23 Mar 18	86B	09:44	10.45	ALS Breathing Prob	Travel time from Sta 8-1	
222	23 Mar 18	82A	11:36	10.44	ALS Chest Pain	Travel time from Sta 8-1	
223	23 Mar 18	81F	11:56	9.56	ALS Cardiac Prob	Response from 8-3, Sta 8-1, BN8 on call	
226	25 Mar 18	81G	18:18	10.06	BLS Unk Med Prob	Travel time from Sta 8-3	1
233	29 Mar 18	81J	05:44	10.34	BLS Abdominal Pain	Travel time from Sta 8-1; Sta 8-3 unstaffed	4
236	29 Mar 18	84A	18:48	13.38	ALS Unconscious	Travel time from Sta 8-1	5
238	29 Mar 18	81B	20:35	9.20	BLSY Patient Assist	Dispatching error & delay	5

IR&R STAFFING LEVELS: Staffing levels for March:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	100%		A
	Engine/EMS Company:	100%	95%	B
	Station Staffed:	100%	95%	
Night & Weekends	Battalion Chief:	93%		
	Company Officer:	80%	38%	B
	Engine Company:	100%	45%	B,C
	EMS Company:	100%	60%	D
	Station Staffed:	100%	60%	D
Month:	Station Staffed:	100%	73%	

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT); and
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3.

Volunteer Staffing: status for the current month: see **Appendix 2**.

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

1) Drills for the Month:

- Quarterly focus:
 - Respiratory Protection Training (Annual)
 - Mask Fit Testing
 - Heat Related Illness Training
 - On-Scene Decontamination Process
 - Standard Evolution: Wildland & Wildland Urban Interface Fire
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- Quarterly skills maintenance:
 - CPR-AED quarterly review
 - Standard evolution
 - SCBA-donning quarterly
 - Two-hour drive time (Driver/Operators)
 - Leadership:
 - Wildland & Wildland Urban Interface Fire Command
 - Medic-One OTEP:
 - Acute Cardiac Syndrome
 - De-escalation
 - Endocrine Emergencies
 - Lifting & Moving
 - Sepsis
 - Vulnerable Adults
 - Infectious Disease Control
- 2) At their March 13th regular meeting, the Board was briefed by Chief Robinette on the District Driver-Operator Training & Certification Program; he explained the process for qualifying members to operate District apparatus and answered questions.
 - 3) Chief VanCamp attended the Washington Fire Chiefs' sponsored Leadership Seminar in Yakima on March 21-23. This was the first of a series of events the association is planning for leadership development.
 - 4) During the month, Chief VanCamp along with Chief Brooks of Lacey FD3 and Chief Woods of Griffin FD13 have been meeting with South Puget Sound Community College regarding potential sponsorship of the Thurston County Firefighter Recruit Academy. This is the basic training offered by the Thurston County Fire Chiefs' Association twice a year, and has been under the contract guidance of Bated Technical Institute for the past two years.
 - 5) On March 29th, both Day-shift crews (8-1 and 8-3) participated in the Thurston County quarterly multi-company exercise at Station 9-1 McLane.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) (No report).

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. On March 7th, Lt Hall coordinated required testing of self-contained breathing apparatus (SCBA) high-pressure cylinders.
 - b. Engine 8-1 was still out of service awaiting parts at the repair shop; Lt Graham has been monitoring the situation.
 - c. Replacement personal protective gear began arriving during the month and was being issued to staff. This will help in ensuring all fire responders are equipped with appropriate PPE.
- 2) Facilities:
 - a. On March 9th, Chief VanCamp and Lt Hall met with Spenser Dorsey of TCMS (a mechanical contractor) regarding maintenance of HVAC components at Station 8-3. A one-year pilot preventative maintenance agreement was approved for the site. An similar pilot agreement will be provided for at Station 8-2.

- b. Ryan Pantier of Sunset Air assisted District staff in renewing the WSU-Puget Sound Energy grant revenue program documentation on March 20th; this was necessary due to legislative changes to program funding.

FINANCIAL: (see also Budget Reports provided by the District Secretary)

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 18	\$ 1,164,737		\$ 1,559,119		\$ 1,233,004		\$ 1,155,761	
Current Balance	\$ 1,442,716	1,3	\$ 1,235,485	1,3	\$ 1,562,365	1,3	\$ 1,158,248	1,3
Est End Balance	\$ 1,029,070	2,3,4	\$ 1,450,000	2,3,4	\$ 1,250,000	2,3	\$ 1,180,000	2,3

Notes:

- 1: As of 1 April 2018.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.40 %
 TCIP Pool: 1.36 %.
- 4: Includes transfer of \$279,510 from Fund 6680 to Fund 6681 (November 2018).

Operating Cash Flow: projected for the year: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
159	5353	1 Mar 18	81A	I17	3506 Shincke Rd NE	11:08	0.00	ALS Chest Pain	3	
160	5358	1 Mar 18	81F	H19	5641 Hawks Prairie Rd NE	11:38	5.18	ALS Back Pain	4	
161	6404	1 Mar 18	325	L18	4031 21st Ave SE #106	11:40	6.49	BLS Sick Person	4	
162					<i>Dispatcher Error</i>					
163	5387	1 Mar 18	81A	I17	3506 Shincke Rd NE	15:45	0.00	BLS Medical Prob	3	
164		1 Mar 18	82A	D19	7927 Johnson Point Rd NE	16:47	11.41	Service Call	3	
165		1 Mar 18	81A	F17	Woodard Bay @ Lemon Rd NE	17:10	0.00	Service Call	2	
166	5447	2 Mar 18	84A	F15	6148 Gull Harbor Rd NE	09:16	N/A	BLS Possible OD	2	
167	6405	2 Mar 18	83A	F16	6314 Woodard Bay Rd NE	13:20	4.24	BLS Welfare Check	2	
168	5502	2 Mar 18	82A	E19	6645 Diann St NE	20:40	16.05	BLS Trauma	5	5
169	5503	2 Mar 18	81H	I19	2930 Jorgenson Rd NE	20:46	10.04	ALS Chest Pain	5	5
170	5515	3 Mar 18	81J	I16	2718 Freeman Ln NE	03:16	12.19	BLSY Seizure	5	5
171	5520	3 Mar 18	81F	H18	4449 Johnson Point Rd NE	08:00	6.00	ALS MVA	7	6
172	5582	3 Mar 18	82A	C18	9247 Otis Beach St NE	20:51	10.12	ALS Breathing Prob	7	6
173	5675	4 Mar 18	86B	G20	7315 47th Ave NE	22:41	6.33	BLS Head Injury	4	7
174	5680	5 Mar 18	81B	H17	3726 Lemon Rd NE	01:15	6.23	ALS Chest Pain	4	7
175		5 Mar 18	81H	H18	4121 Sleater Kinney Rd NE	12:26	N/A	Fire Alarm Activation	4	
176	5721	5 Mar 18	81E	H20	3604 Eagle Dr NE	13:28	6.44	BLS Withdrawals	3	
177	5757	5 Mar 18	83A	G16	4932 Boston Harbor Rd NE	21:03	7.46	BLS Mental	5	8
178	5758	5 Mar 18	83A	I16	2011 35th Ln NE	21:19	8.35	BLS CVA	5	8
179	5808	6 Mar 18	81A	E18	6714 Shincke Rd NE	13:10	6.44	BLSY Patient Assist	3	
180	5811	6 Mar 18	81E	H20	3604 Eagle Dr NE	14:42	4.33	ALS Withdrawals	2	
181	5848	7 Mar 18	81H	H18	Sleater Kinney @ South Bay Rd NE	01:18	4.48	BLS MVA	10	9
182	5852	7 Mar 18	82A	E19	6645 Diann St NE	03:25	13.20	ALS Patient Assist	6	9
183	5859	7 Mar 18	307	J16	2206 20th Ave NE	06:19	6.28	BLS Medical Alarm	3	
184	5870	7 Mar 18	86B	F21	5915 Hill St NE	09:23	6.48	ALS Breathing Prob	3	
185	5881	7 Mar 18	307	J17	3112 Lindell Rd NE	11:49	6.11	BLS Illness	3	
186	5927	7 Mar 18	81C	I16	3444 Friendly Grove Rd NE	19:38	8.19	BLS Fall	4	1
187	5942	7 Mar 18	81E	I20	6925 32nd Ct NE	23:45	9.40	ALS Breathing Prob	4	1
188	6018	8 Mar 18	81A	I17	3323 South Bay Rd NE	19:07	2.55	ALS Dizziness	4	2
189	6050	9 Mar 18	85A	C17	2832 Fishtrap Lp NE	01:53	9.52	BLS MVA	9	2
190	6067	9 Mar 18	83A	G15	4805 Cushman Rd NE #56	07:03	4.37	BLS Bleeding	2	
191	6157	9 Mar 18	83A	G16	4932 Boston Harbor Rd NE	22:09	4.19	BLS Auto vs Bike	9	3
192	6187	10 Mar 18	82A	E18	4516 68th Ave NE	08:10	9.40	BLSY Patient Assist	4	4
193	6452	13 Mar 18	81A	I17	2835 Lilly Rd NE	23:25	5.36	BLS Respiratory Prob	6	6
194	6491	13 Mar 18	83A	G15	4806 Cushman Rd NE #115	10:44	7.28	BLSY Patient Assist	4	
195	6492	13 Mar 18	81A	F18	3631 Snug Harbor Dr NE	10:52	6.29	BLS Fall	3	
196	6610	14 Mar 18	81A	I17	3031 36th Ave NE	17:01	2.45	ALS Breathing Prob	3	
197	6614	14 Mar 18	85A	C18	3646 Lovejoy Ct NE	17:24	9.20	ALS Rapid HR	2	
198		14 Mar 18	81B	G17	Lemon @ 46th Ave NE	20:57	4.53	Brush Fire	6	8
199		14 Mar 18	81B	G17	Lemon @ 46th Ave NE	21:07	0.00	Electrical Fire	6	8
200	6654	15 Mar 18	81F	G19	4922 Puget Rd NE #50-2	09:58	7.20	BLS Breathing Prob	3	
201	6738	16 Mar 18	82A	D19	5120 78th Ave NE	08:04	9.21	BLS Dizziness	4	
202		16 Mar 18	81E	H20	3612 Eagle Dr NE	09:15	1.57	Gas Leak	5	
203	6747	16 Mar 18	83A	G15	4806 Cushman Rd NE #134	09:21	14.12	BLS Illness	2	
204		16 Mar 18	65A	P21	7603 Redstart Dr SE	09:59	N/A	Structure Fire (MA)	2	
205	6778	16 Mar 18	81H	H18	3800 Sleater Kinney Rd NE	15:38	N/A	BLS Unk Med Prob	4	
206	6813	16 Mar 18	81C	I16	3427 Friendly Grove Rd NE	23:34	6.16	BLS Breathing Prob	4	1
207		17 Mar 18	322	K21	7831 Samurai Dr SE	09:07	N/A	Structure Fire (MA)	4	2
208		18 Mar 18	81E	H20	6714 Falcon Way NE	12:57	N/A	Fire Alarm Activation	4	3
209		18 Mar 18	81C	I16	2720 Friendly Grove Rd NE	19:29	5.45	Structure Fire	8	3

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
210	6975	18 Mar 18	81E	H20	3604 Eagle Dr NE	20:12	7.19	ALS CVA	4	3
211	6997	18 Mar 18	83A	H15	3845 Boston Harbor Rd NE	20:35	3.08	ALS Unconscious	4	3
212	7044	19 Mar 18	84A	D15	540 75th Way NE	16:41	8.00	BLS CVA	2	
213	7097	20 Mar 18	81H	I19	3032 Jorgenson Rd NE	05:42	9.28	ALS Breathing Prob	4	4
214	7122	20 Mar 18	307	K17	905 Fenske Dr NE	11:17	3.14	ALS DLoC	4	
215	7150	20 Mar 18	86B	F20	7234 Sandy Point Rd NE	19:00	12.21	BLS Abdominal Pain	5	5
216		21 Mar 18	81A	I17	3316 29th Ave NE	04:03	6.42	Electrical Fire	8	5
217	7222	21 Mar 18	81D	I17	2610 South Bay Rd NE	13:34	3.32	BLSY Patient Assist	3	
218		21 Mar 18	83A	I16	1627 33rd Ave NE	17:20	7.18	Burn Ban Violation	2	
219	7278	22 Mar 18	81J	I16	1744 33rd Ave NE	09:29	4.57	BLS Illness	2	
220	7356	23 Mar 18	85A	D16	8346 Island View Dr NE	06:53	9.04	BLS MVA	6	
221	7369	23 Mar 18	86B	G20	6923 47th Lp NE	09:44	10.45	ALS Breathing Prob	3	
222	7375	23 Mar 18	82A	C20	8604 Mill Bight Rd NE	11:36	10.44	ALS Chest Pain	4	
223	7378	23 Mar 18	81F	H19	4721 Foxhall Dr NE	11:56	9.56	ALS Cardiac Prob	6	
224	7434	24 Mar 18	307	J16	2536 20th Ave NE	06:08	8.25	BLS Fall	2	9
225	7509	25 Mar 18	307	J17	2011 Meixner St NE	01:40	6.49	ALS Chest Pain	2	9
226	7556	25 Mar 18	81G	I20	6248 33rd Ln NE	18:18	10.06	BLS Unk Med Prob	5	1
227	7605	26 Mar 18	83A	H16	1923 36th Ln NE	10:06	6.39	BLS Back Pain	2	
228	7721	27 Mar 18	83A	H15	4021 Boston Harbor Rd NE	17:20	3.55	ALS Unconscious	4	
229	7784	28 Mar 18	85A	C17	2735 Fishtrap Rd NE	10:53	8.01	BLS MVA	2	
230	7785	28 Mar 18	319	I21	2555 Marvin Rd NE	11:00	3.05	ALS Breathing Prob	3	
231	7825	28 Mar 18	83A	G15	4806 Cushman Rd NE #134	17:25	3.37	ALS Hallucinations	2	
232		28 Mar 18	81C	I16	3109 Friendly Grove Rd NE	21:44	6.00	Chimney Fire	11	4
233	7869	29 Mar 18	81J	I16	1744 33rd Ave NE	05:44	10.34	BLS Abdominal Pain	4	4
234	7892	29 Mar 18	81A	I17	3031 36th Ave NE	11:15	1.22	ALS Chest Pain	2	
235	7912	29 Mar 18	81B	G17	3122 46th Ave NE	13:53	8.48	BLS Withdrawals	2	
236	7937	29 Mar 18	84A	E15	545 72nd Ln NE	18:48	13.38	ALS Unconscious	3	5
237	7944	29 Mar 18	307	J16	2024 12th Ave NE	19:48	5.28	BLSY Fall	3	5
238	7948	29 Mar 18	81B	H17	3619 Shincke Rd NE	20:35	9.20	BLSY Patient Assist	2	5
239		29 Mar 18	84A	E15	545 72nd Ln NE	20:51	10.00	Service Call	5	5
240	7964	30 Mar 18	307	J17	2715 24th Ave NE	23:30	8.32	BLS Breathing Prob	5	5
241	7999	30 Mar 18	307	J17	1511 South Bay Rd NE	10:59	5.31	ALS Chest Pain	3	
242	8015	30 Mar 18	83A	G16	4712 Bellwood Dr NE	13:19	3.24	BLS Poisoning	2	
243	8016	30 Mar 18	83A	H15	46th @ Boston Harbor Rd NE	13:23	5.11	BLS MVA	3	

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFNG ROSTER

NAME	RANK	SHIFT	NAME	RANK	SHIFT	NAME	RANK	SHIFT
Alvis, Joseph	EMT	6	Gill, Patricia Ann	Receptionist		Perry, Andrew	EMT	9
Armstrong, Walker	AO	OSP	Gormley, Robert	Lieutenant	9	Poole, James	FF/AO	7
Bahr, Michaela	FF	2	Harn, Jakob	FF	5	Prine, Don	AO	OSP
Bain, Tyler	FF/EMT	4	Harry, Raymond L	Receptionist		Rendon, Mike	AO	OSP
Baker II, J.O.	recruit		Hayes, Dale	FF/EMT/AO	9	Robinette, Les	BC	4&7
Benson, Marikka	EMT	3	Helfrich, Jefferson	FF/EMT	7	Robinson, Zackery W	recruit	
Bigelow, Debra W	Receptionist		Henson, Ronald C	Receptionist		Russel, Justin	FF/AO	1
Brink, Peggy	Receptionist		Henze, Dane	FF/EMT/AO	7	Selness, Auriel	FF	9
Bushaw, Bladden M	recruit		Hollander, Max	Captain	1&5	Sheller, Elliot	EMT	2
Carlton, Susan E	Receptionist		Iverson, Kyle T	Lateral	6	Sinclair, Sharon	Receptionist	
Caron, Judy G	Receptionist		Johnston, Joann D	Receptionist		Skorna, Zach	FF/EMT/AO	1
Cary, Ashlie	FF/EMT/AO	8	Kilpatrick, Doug	AC	2&6	Smith, Kelli	EMT	1
Cavill, Kelsey	FF	7	Kolvick, Samantha	recruit		Stenerson, Ian	FF/AO	3
Chiatovich, Kyle	FF/EMT/AO	3 & 8	Konrad, Maxwell A	Lateral	6	Stevick, Cassidy	FF/AO	6
Clem, Christopher E	recruit		Kramer, Gavin	FF	8	Stewart, Christopher	FF	1&8
Clemens, Jonathan	Captain	2	Lacy, Ben	FF/EMT	2	Sullivan, Amber	FF/EMT	5
Clinton, Anthony	FF	1 & 4	LaDue, Chris	Captain	4&6	Thoms, Michael L	recruit	
Cochran, Ann	Receptionist		Lara JR, LeRoy C	recruit		Toth, Terry	FF	1
Conklin, Amber S	recruit		Leyva, Jennifer	FF/EMT	7	VanKirk, Nick	FF	3
Curry, Marion	FF/EMT*	8	Liukkonen, David	FF/AO	4&6	Warfield, Tony	CAPTAIN	4&8
Darling, Kyle	FF	7	Longmire, Damian	BC	5&8	Williams, Tom	FF	2
Dicke, Ben	FF/AO	8	Maurer, Adam R	Lateral	7	Wilson, John	FF	3
Dodge, David	Lieutenant	3	McCann, Dustin	FF/AO	4	Youngs, John	FF	3
Duppenthaler, Andrew D	recruit		McManus, Alex	FF/AO	5	Zopolis, James P	Receptionist	
Estrada, Diana	FF/EMT/AO	3&5	Minge, Jonathan	FF/EMT	9	Zvirzdys, Joshua	FF	2
Fakkema, Ryan J	recruit		Montgomery, Marcia	Assistant		Beard, Justin M	LoA	6/1/2017
Fenton, Christopher W	recruit		Moye, Dylan	EMT*	4	Byers, David	LoA	12/31/2018
Follett, Jagger L	recruit		Notarianni, Janet	Assistant		Jones, Galen	LoA	11/15/2017
Fox, Eli	EMT/FF	9	Olson, Brian	Lieutenant	5	Maker, Jarid	LoA	8/24/2017
Freese, Sarah	EMT*	2	Osborn, Mara	EMT	3	McGrath, Paul	Dropped	1/9/2018
Frost, Shane	FF	9	Parnell, Evan	FF/EMT/AO	2	Meyers, Raymond	LoA	9/15/2017
Gibler, Bryce	FF	5	Parrish, Joseph	FF	4&6	O'Brien, Christopher	LoA	5/1/2017
						Pickett, Grey	LoA	7/1/2017
						Pollock, Cody J	LoA	6/1/2017
						Rose, Kristina M	Dropped	1/18/2018
						Szarko, Luis	Resigned	1/12/2018

NOTE: * = pending State Certification

APPENDIX 3 - 2017 BUDGET VS ACTUAL, CASH BALANCE

