



Thurston County Fire Protection District 8  
Board of Fire Commissioners' Meeting  
December 8, 2017

MINUTES of the meeting held December 8, 2017. Board members present were Commissioners Harper, Engle, Berman, Small and Gleckler. Chief VanCamp, Secretary Stumpf and Gloria Zvirzdys also attended the meeting. Legal counsel, Dave Luxenberg was also in attendance. The meeting was called to order at 9:20 am at the South Bay Station 8-1.

**Fire Chief's Salary Increase:** Commissioner Harper shared that the Board has completed Chief VanCamp's performance evaluation. Commissioner Small made a motion to approve a compensation increase for Chief VanCamp to step 4; to be effective July 1, 2017. Commissioner Engle seconded the motion. The motion passed with three votes; Commissioners Berman and Gleckler voting no.

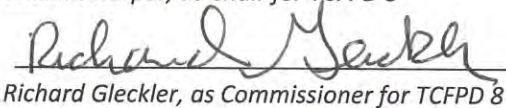
**Executive Session:** At 9:30 am the regular meeting adjourned to executive session. The purpose of the session was to discuss collective bargain strategy as per RCW 42.30.140. The estimated time was two hours. At 11:30 am the Executive Session concluded and the regular meeting convened. No actions were taken.

**Adjourn:**

The Board announced that next regular meeting will be held on Tuesday, December 12, 2017, beginning at 5:30 pm and will be held at the South Bay Station 8-1. There being no further business the motion was made and seconded to adjourn. The motion was passed and the meeting adjourned at 11:31 am.

**ATTEST:**

  
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William Harper, as Chair for TCFPD 8

  
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Richard Gleckler, as Commissioner for TCFPD 8

  
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Michael Berman, as Commissioner for TCFPD 8

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Richard Small as Commissioner for TCFPD 8

  
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Tom Engle, as Commissioner for TCFPD 8

  
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Heidi Stumpf as District Secretary for TCFPD 8