

DISTRICT MONTHLY REPORT: NOVEMBER 2017

ADMINISTRATIVE:

- 1) On November 9th, Chiefs VanCamp and McBride attended the Washington Fire Chiefs--Washington IAFF State Council sponsored "No Secrets" seminar at the Olympia Red Lion hotel; issues and interests regarding labor relations were jointly explored.
- 2) On November 7th, the General Election Day, Commissioner Harper was re-elected to Position 2 on the Board; Gloria Zvirzdys was elected to the Board Position 1 to succeed retiring Commissioner Small.
- 3) At the November 14th regular Board meeting, Chief VanCamp presented a request for a funding adjustment of some previous facilities maintenance expenses to be reimbursed by the Capital Repairs and Replacements (CR&R) Fund; also in the request, staff asked for special funding for personal protective equipment. The Board reviewed the proposal and approved it. At the same time, the annual appropriation from the Operating Budget to the CR&R Fund was authorized.
- 4) The annual budget hearing for the 2018 District Budget was held on November 14th, concurrent with the regular Board meeting. The property tax levy for 2018 was set at that time.

Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
2	North-end Firestation Project Master Plan	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Two firestation strategic concept used in planning (#59)
44	District Training Center	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Pending Phase III (building interior modifications & additional props), coordinating with Training Program
48	Community Risk Assessment Project	Ongoing	On Hold	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Thurston County Fire Commissioners' Association application to FEMA for grant for CA project submitted in June, District will be lead agency if accepted
52	Verizon Wireless Tower at Station 8-3 (Boston Harbor)	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Site inspection for environmental conducted ▪ Verizon approached the District regarding access to the Libby Rd NE firestation site
53	Organizational performance management	Ongoing	High	<u>Board Chair/VanCamp:</u> <ul style="list-style-type: none"> ▪ PDP training for District supervisors completed
55	Consideration of apparatus sizing	?	?	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Inclusion in overall strategic planning update
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ VanCamp and Kilpatrick completed shift meetings during the month; ▪ VanCamp & Luxenberg met with IAFF Local 2903 on discussions regarding impacts on CBA
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ FD staff assisted Thurston County Public Works in testing of system October ▪ VanCamp working with Legal Counsel on draft agreement for services with Thurston County Public Works

PLANNING SERVICES:

- 1) *(Included with other report items.)*

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) The Snug Harbor Homeowners Association held their annual business meeting at Station 8-1 on November 2nd.
- 2) The annual Holiday Bazaar was held on Saturday November 4th; the business appeared to have been brisk and as usual, it was an “all hands on deck” effort for members. This was the 19th year this event has been sponsored.
- 3) On November 8th the Hollywoods Homeowners Association held their annual meeting at Station 8-1.
- 4) The St Andrews’ Preschool group visited Station 8-1 on November 16th and 17th representing over sixty kids! Thanks again to our Dayshift crew!
- 5) Replacement of public Knox Box key-cores was essentially completed during the month by Lt Osborne.
- 6) On November 30th the Holly Hills Homeowners Association held their annual business meeting at Station 8-1.

EMERGENCY RESPONSE: Total of 964 calls to date; 870 for 2008-16 average (composite for pre-merger FD7 and FD8); (see attached **Monthly Call Summary Report Appendix 1**):

- 1) Type of responses for the month of November:

	Fire	ALS	BLS	Pub Svc	False	Total
2017 In FD8	4	14	36	13	0	67
2017 Total	4	15	40	14	0	73
2016 (Total)	2	66	(Tot EMS)	5	4	77
Average ^{NOTE 1}	5	58	(Tot EMS)	11	4	77

- 2) Average number of responders-per-incident for November:

	Total	Daytime	Night	Weekend
2017	3.5	3.1	4.0	3.9
2016	3.6	3.0	4.3	3.8
FD7 ^{NOTE 2}	3.8	3.0	4.5	4.2
FD8 ^{NOTE 3}	4.2	3.6	4.8	4.8

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	22	15	68%	0	0	0%
Station 8-2/8-6	12	5	42%	2	1	50%
5Station 8-3	14	10	71%	2	2	100%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2017 To Date	61.2	39.2	64%	2.8	1.7	61%
Avg 2016	56.8	34.3	60%	2.8	2.6	92%
Avg 08-16 ^{NOTE 4}	50.8	32.8	65%	3.7	2.5	69%

*KEY: *EMS targets: minimum 2 responders on scene within 8 minutes*
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for November 2008-2016 (average)

NOTE 2: Average for pre-merger FD7, for November 2008-2016

NOTE 3: Average for pre-merger FD8, for November 2008-2016

NOTE 4: Combination of pre-merger FD7 and FD8, average for 2008-2016

4) Delayed responses for the month of November:

FD8	Date	Sta	Time	R/T	Incident Type	Comments
903	2 Nov 17	81F	17:46	18.17	BLS Weakness	Dispatch did not record arrival (by radio)
912	9 Nov 17	86B	14:55	11.25	BLS DoA	Travel time from Sta 8-1
916	9 Nov 17	83A	19:46	14.37	BLS Bleeding	Weather conditions slowed response
917	10 Nov 17	81F	00:14	13.11	BLSY Liff Assist	Weather conditions slowed response
932	14 Nov 17	86B	15:27	11.42	BLSY Fall	Travel time from Sta 8-1 (non-emergency)
935	15 Nov 17	82A	05:09	18.07	Electrical Fire	Unable to located incident
936	17 Nov 17	81F	07:51	10.11	BLS Abdom Pain	Access problems @ location (addressing)
943	18 Nov 17	84A	09:56	11.40	BLS Possible CVA	Travel time from Sta 8-1, Sta 8-3 not staffed
962	25 Nov 17	81F	17:36	11.14	ALS Chest Pain	Travel time from Sta 8-1
968	28 Nov 17	82B	18:28	12.22	BLS Animal Bite	Travel time from Sta 8-1

IR&R STAFFING LEVELS: Staffing levels for November:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	86%		A
	Engine/EMS Company:	100%	100%	B
	Station Staffed:	100%	100%	
Night & Weekends	Battalion Chief:	89%		
	Company Officer:	68%	11%	B
	Engine Company:	100%	45%	B,C
	EMS Company:	100%	58%	D
	Station Staffed:	100%	58%	D
Month:	Station Staffed:	100%	73%	

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT); and
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3.

Volunteer Staffing: status for the month of November: see **Appendix 2.**

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

1) Drills for the Month:

- Quarterly skills required:
 - EVIP Modules
 - CPR-AED quarterly review
 - Standard evolution: wild-land fire attack
 - SCBA-donning quarterly
 - Two-hour drive time (Driver/Operators)
- Medic-One OTEP:
 - Infectious Disease Exposure Control
 - Altered Mental States
 - High Performance Trauma Management
 - Mental Health for Providers
 - Stroke

2) The District Safety Committee met on November 14th; among the items on the agenda was a review of updated District accident reporting and investigation documentation forms.

- 3) Secretary Stumpf attended brochure & newsletter design training on November 16th and 17th and Adobe Acrobat software training on November 27th and 28th, both at the South Puget Sound Community College.
- 4) The Dayshift crew conducted joint fire suppression training with Olympia and Lacey FD units at the Mark Noble Regional Training Center.
- 5) On November 28th, the Training & Education Integrated Decision Making Team met to discuss and plan for the 2018 training calendar.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) On November 1st, Chief VanCamp and District Legal Counsel Luxenberg met with IAFF Local 2903 President Ross and Chief McBride to begin discussions on impacts relating to the District's strategic staffing plan and attendant re-organization.
- 2) Chief McBride has continued to work with District volunteers on orientation for preparation of competing for career positions that will be upcoming within the District.
- 3) The quarterly all-officers' meeting was held on November 27th with the topics of the draft Awards & Recognitions Manual, a status report on the strategic staffing plan progress, discussion about staff assuming some maintenance functions previously performed by contract, operational policy review and update and facilities & equipment issues & interests.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. The District's Battalion vehicle was damaged in a two-vehicle collision, with the driver of the privately owned vehicle being treated for minor injuries; the B-8 vehicle was placed out of service is being repaired.
 - b. Engine 81 was damaged in a single vehicle incident while on a call; there were no serious injuries, one member was seen at the emergency department and released. The pumper is out of service for repairs.
 - c. Lt Osborne completed the replacement of Key-Secure equipment for apparatus Knox Box keys in District vehicles during the month.
 - d. Wire-less head-sets in Engine 81 were replaced with wired-in head-sets in the cab interior for all seated positions.
- 2) Facilities:
 - a. The Station 8-1 Group A water system was inspected by the Washington Department of Ecology staff, Clearwater Management and Lt Hall; there were no major findings.
 - b. On November 30th, the Facilities & Equipment Integrated Decision Making Team met to review operations & maintenance issues and planning.
- 3) Information Technology:
 - a. The Information Technology & Media Integrated Decision Making Team met on November 8th and reviewed key issues about system security, wi-fi reception, performance accountability and capital replacement.
 - b. Servers in service: 5; Workstations in service: 30
 - c. Preventative tickets this month: 18
 - d. Help Desk tickets this month: 6
 - e. Average time to ticket resolution: 12.3 min

f. Tickets remaining in queue end of month: 6.

FINANCIAL: (see also Budget Reports provided by the District Secretary)

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 17	\$ 1,263,199		\$ 1,356,898		\$ 1,041,410		\$ 1,244,065	
Current Month	\$ 1,448,661	1,6	\$ 1,592,489	1,6	\$ 1,051,540	1	\$ 1,155,153	1
Est. End 31 Dec17	\$ 1,390,882	2,4,5,7	\$ 1,560,955	2,4,5	\$ 1,053,490	2,5,7	\$ 1,157,320	2,5

Notes:

- 1: As of 1 December 2017.
- 2: Estimate based upon preliminary tax revenue calculations & fully accounted expenses for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 0.23 %
 TCIP Pool: 0.82 %.
- 4: Includes transfer of \$254,100 from Fund 6680 to Fund 6681 (November 2017).
- 5: Adjusted estimated ending balance as of 1 December 2017.
- 6: Does not include one-time adjustment of \$34,133 from Fund 6680 into Fund 6681 (to be taken in December).
- 7: Does not include any adjustment to Fund 6683 to increase funding level to “maintain an approximate level of six months of general operations”; adjustment to be considered at December 2017 Board meeting.

Operating Cash Flow: status for the year to date: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
900	27202	1 Nov 17	86B	H20	6806 Prairie Ridge Dr NE	22:46	5.33	BLS Back Pain	4	9
901	27242	1 Nov 17	83A	H15	3838 Boston Harbor Rd NE	13:21	4.33	BLS Medical Alarm	2	
902	27312	2 Nov 17	81F	H19	Hawks Prairie @ Johnson Point Rd NE	12:24	4.53	BLS MVA	6	
903	27346	2 Nov 17	81F	F19	5902 Johnson Point Rd NE	17:46	18.17	BLS Weakness	3	
904	27368	2 Nov 17	81C	H17	4040 Libby Rd NE	21:55	4.41	ALS Overdose	5	2
905	27377	3 Nov 17	81E	H20	3612 Eagle Dr NE	01:24	8.15	ALS Breathing Prob	4	2
906		3 Nov 17	83A	H15	303 39th Ave NE	11:23	5.22	Service Call	2	
907		3 Nov 17	83A	H15	4205 Gull Harbor Rd NE	11:57	6.08	Chimney Fire	6	
908	27505	4 Nov 17	307	K17	2725 12th Ave NE	13:56	4.47	ALS Unk Med Prob	4	4
909	27685	6 Nov 17	83A	H15	4142 Gull Harbor Rd NE	14:46	3.21	BLSY Patient Assist	2	
910		7 Nov 17	81A	I18	3600 South Bay Rd NE	13:13	0.00	Service Call	2	
911	27867	8 Nov 17	86B	F21	5627 Indian Crest Ln NE	20:34	13.23	BLS Abdom Pain	4	8
912	27931	9 Nov 17	86B	H20	7310 44th Ave NE	14:55	11.25	BLS DoA	2	
913	27941	9 Nov 17	82B	E20	6943 76th Ave NE	15:54	5.41	BLS Fall	4	
914		9 Nov 17	86B	H20	7310 44th Ave NE	16:49	16.46	Service Call	2	
915	27958	9 Nov 17	81A	I17	3031 36th Ave NE	17:52	3.28	ALS Heart Prob	2	
916	27966	9 Nov 17	83A	G15	4805 Cushman Rd NE #61	19:46	14.37	BLS Bleeding	4	9
917	27987	10 Nov 17	81F	H19	4202 Foxhall Dr NE	00:14	13.11	BLSY Liff Assist	4	9
918		10 Nov 17	309	F21	56th @ Marvin Rd NE	13:43	N/A	Smoke Investigation	3	
919		10 Nov 17	82B	D20	6212 78th Ave NE	18:51	11.00	Smoke Investigation	5	
920		11 Nov 17	81A	F17	Lemon @ Woodard Bay Rd NE	00:21	9.25	Service Call	4	1
921	28114	11 Nov 17	81A	E18	6714 Shincke Rd NE	12:33	N/A	BLSY Fall	3	2
922	28119	11 Nov 17	307	K17	2725 12th Ave NE	13:32	5.51	BLS Fall	3	2
923	28163	12 Nov 17	307	J17	2429 South Bay Rd NE	00:33	7.24	BLS Leg Fracture	4	2
924		13 Nov 17	81B	F17	6200 Lemon Rd NE	09:05	8.39	Wires Down	3	
925	28289	13 Nov 17	81A	I17	2843 South Bay Rd NE	11:40	5.24	ALS Rapid HR	3	
926		13 Nov 17	81B	H17	3245 41st Ave NE	14:33	2.58	Wires Down	2	
927		13 Nov 17	83A	F16	Woodard Bay @ 66th Ave NE	15:56	8.47	Service Call	5	
928	28363	13 Nov 17	308	I18	26th @ Sleater Kinney Rd NE	16:13	0.00	BLS MVA	3	
929		13 Nov 17	84A	E15	Boston Harbor @ Boston Harbor Ext	18:02	14.54	Service Call	3	4
930		13 Nov 17	81A	H17	41st @ Shincke Rd NE	20:34	6.20	Wires Down	3	4
931	30129	14 Nov 17	84A	E15	645 68th Ave NE	11:45	7.58	BLS Sick Person	2	
932	28379	14 Nov 17	86B	H20	6808 Prairie Ridge Dr NE	15:27	11.42	BLSY Fall	3	
933	28396	14 Nov 17	83A	G16	1623 Mechantile Ln NE	17:29	3.09	ALS Chest Pain	2	
934		14 Nov 17	82A	F18	Swayne @ 61st Ave NE	20:42	N/A	Wires Down	3	5
935		15 Nov 17	82A	F18	Swayne @ 61st Ave NE	05:09	18.07	Electrical Fire	4	5
936	28610	17 Nov 17	81F	G19	4922 Puget Rd NE	07:51	10.11	BLS Abdom Pain	2	
937	28623	17 Nov 17	86B	G20	7221 47th Ave NE	09:27	5.59	ALS Diabetic Prob	2	
938		17 Nov 17	86A	G20	5100 Coppermill Ct NE	10:37	11.32	Smoke Investigation	2	
939	28687	17 Nov 17	307	K17	605 Devoe St NE #1/2	20:44	9.15	BLS Fever	3	8
940	28689	17 Nov 17	83A	F16	Woodard Bay @ Libby Rd NE	21:30	8.22	BLS MVA	6	8
941	28695	17 Nov 17	83A	H15	3845 Boston Harbor Rd NE	22:33	7.11	BLS Unk Med Prob	2	8
942	28700	18 Nov 17	81C	I16	2220 Tom Evans Rd NE	01:14	7.07	BLS Breathing Prob	2	8
943	28722	18 Nov 17	84A	D15	415 76th Wy NE	09:56	11.40	BLS Possible CVA	5	9
944	28747	18 Nov 17	86A	F20	5718 Puget Beach Rd NE	16:44	8.10	ALS Allergic Reaction	5	9
945		18 Nov 17	85A	D16	8204 Evergreen Dr NE	22:08	10.16	Electrical Fire	8	9
946	28894	20 Nov 17	81A	G17	4925 Shincke Rd NE	09:45	5.09	BLS Fall	3	
947	28906	20 Nov 17	85A	C17	3348 Fishtrap Lp NE	10:35	9.42	BLS Medical Alarm	2	
948	28915	20 Nov 17	83A	I16	1426 33rd Ave NE	11:55	5.25	BLS Bleeding	2	
949	28929	20 Nov 17	86A	F20	5718 Puget Beach Rd NE	13:22	7.59	ALS Breathing Prob	3	
950	28936	20 Nov 17	86B	G20	7040 Highlands Dr NE	14:14	6.33	BLS Shoulder Injury	3	

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
951	28945	20 Nov 17	81J	I16	1524 26th Ave NE	15:07	6.24	BLSY Patient Assist	5	
952	28984	21 Nov 17	83A	H15	3648 Boston Harbor Rd NE	02:52	6.47	BLS Diabetic Prob	2	2
953	29122	22 Nov 17	86A	F20	6823 60th Ct NE	13:51	8.20	ALS Cardiac Prob	3	
954	29168	23 Nov 17	81A	H18	3710 South Bay Rd NE	00:19	N/A	BLS Bleeding	4	4
955	30130	23 Nov 17	81E	H20	6406 Hawks Prairie Rd NE	11:49	6.39	BLS MVA	4	
956	29239	24 Nov 17	81H	I18	4009 29th Ln NE	03:14	6.56	ALS Cardiac Prob	4	5
957		24 Nov 17	82A	E19	5114 70th Ave NE	13:33	9.46	Structure Fire	10	
958	29286	24 Nov 17	81F	G20	4943 Foxtrail Dr NE	21:32	8.19	ALS Chest Pain	6	6
959	29325	25 Nov 17	83A	H15	3845 Boston Harbor Rd NE	11:59	6.38	BLS Back Pain	2	7
960	29333	25 Nov 17	81A	I16	2929 Libby Rd NE	13:39	4.19	BLS Sick Person	3	7
961	29349	25 Nov 17	81H	G18	4132 54th Ave NE	17:02	6.45	BLS Leg Pain	4	7
962	29353	25 Nov 17	81F	G19	4625 Johnson Point Rd NE	17:36	11.14	ALS Chest Pain	4	7
963	29402	26 Nov 17	81E	H20	3604 Eagle Dr NE	10:03	6.39	ALS Chest Pain	6	8
964	29416	26 Nov 17	83A	H15	3719 Gull Harbor Rd NE	13:25	6.06	BLS Sick Person	2	8
965	29465	27 Nov 17	81B	G17	4635 Lemon Rd NE	03:55	8.44	BLS MVA	7	8
966	29499	27 Nov 17	83A	H15	3845 Boston Harbor Rd NE	11:58	3.14	BLS Patient Assist	2	
967		28 Nov 17	83A	H15	4119 Boston Harbor Rd NE	09:25	7.12	Wires Down	3	
968	29608	28 Nov 17	82B	D20	7508 Andrews Beach Rd NE	18:28	12.22	BLS Animal Bite	5	1
969	29703	29 Nov 17	81A	I17	3506 Shincke Rd NE	19:04	1.38	ALS Cardiac Prob	4	2
970	29752	30 Nov 17	86A	E20	7318 Puget Beach Rd NE	11:42	10.11	BLS Sick Person	2	
971	29760	30 Nov 17	81H	I19	2930 Jorgenson Rd NE	11:59	7.12	BLSY Patient Assist	3	
972	29788	30 Nov 17	81C	I16	3137 Friendly Grove Rd NE	20:30	5.47	BLS Fall	3	3

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING LEVELS

NAME	STATUS	RANK	NAME	STATUS	RANK	NAME	STATUS	RANK
Alvis, Joseph	Active	EMT	McManus, Alex	Active	FF/AO	Howell, Alana	Dropped	10/10/2017
Bahr, Michaela	Active	FF	Minge, Jonathan	Active	FF/EMT*	Kolvick, Samantha	Dropped	10/10/2017
Bain, Tyler	Active	FF/EMT	Moye, Dylan	Active	EMT*	Satchet, James	Dropped	10/10/2017
Benson, Marikka	Active	EMT	Olson, Brian	Active	FF/EMT/AO	Beard, Justin M	LOA	6/1/2017
Byers, David	Active	FF/EMT	Osborn, Mara	Active	EMT	Jones, Galen	LOA	11/5/2017
Cary, Ashlie	Active	FF/EMT/AO	Parnell, Evan	Active	FF/EMT/AO	Maker, Jarid	LOA	8/24/2017
Cavill, Kelsey	Active	FF	Parrish, Joseph	Active	FF	Meyers, Raymond	LOA	9/15/2017
Chiatovich, Kyle	Active	FF/EMT/AO	Perry, Andrew	Active	EMT	O'Brien, Christopher	LOA	5/1/2017
Clemens, Jonathan	Active	Captain	Poole, James	Active	FF/AO	Pickett, Grey	LOA	7/1/2017
Clinton, Anthony	Active	FF	Prine, Don	Active	OSP	Pollock, Cody J	LOA	6/1/2017
Curry, Marion	Active	FF/EMT*	Rendon, Mike	Active	OSP	Akita, Cameron D	Resigned	7/1/2017
Darling, Kyle	Active	FF	Robinette, Les	Active	BC	Andersen, Peik	Resigned	9/1/2017
Dicke, Ben	Active	FF/AO	Selness, Auriel	Active	FF	Beaulieu, Jeffrey D	Resigned	11/1/2016
Dodge, David	Active	Lieutenant	Sheller, Elliot	Active	EMT	Bergman, Christian A	Resigned	7/1/2017
Estrada, Diana	Active	FF/EMT/AO	Skorna, Zach	Active	FF/EMT/AO	Bonser, William A	Resigned	12/1/2016
Fox, Eli	Active	EMT/FF	Smith, Kelli	Active	EMT	Brooks, Joseph P	Resigned	5/17/2017
Freese, Sarah	Active	EMT*	Stenerson, Ian	Active	FF/AO	Brown, Jeffrey	Resigned	5/1/2017
Frost, Shane	Active	FF	Stevick, Cassidy	Active	FF	Conklin, Mitchael	Resigned	6/23/2017
Gibler, Bryce	Active	FF	Stewart, Christopher	Active	FF	Daniels, Derrek	Resigned	8/4/2017
Gormley, Robert	Active	Lieutenant	Sullivan, Amber	Active	FF/EMT	Ege Wenger, Hans	Resigned	12/15/2017
Harn, Jakob	Active	FF	Szarko, Luis	Active	FF	Finch, Katherine	Resigned	2/2/2017
Hayes, Dale	Active	FF/EMT/AO	Toth, Terry	Active	FF	Hankins, Matthew J	Resigned	5/1/2017
Helfrich, Jefferson	Active	FF/EMT	VanKirk, Nick	Active	FF	Hemphill, Robert	Resigned	12/11/2016
Henze, Dane	Active	FF/EMT/AO	Warfield, Tony	Active	CAPTAIN	Johnson, Brad	Resigned	6/27/2017
Hollander, Max	Active	Captain	Williams, Tom	Active	FF	Marquez, Bryan J	Resigned	11/1/2016
Kramer, Gavin	Active	FF	Wilson, John	Active	FF	McGuire, Mamo	Resigned	12/31/2016
Kilpatrick, Doug	Active	AC	Youngs, John	Active	FF	Michael, Aaron	Resigned	10/1/2017
Lacy, Ben	Active	FF/EMT	Zvirzdys, Joshua	Active	FF	Morton, Gwen	Resigned	12/31/2017
LaDue, Chris	Active	Captain	Armstrong, Walker	Active	OSP	Mulder, Joanne	Resigned	12/15/2016
Leyva, Jennifer	Active	FF/EMT	Prine, Don	Active	OSP	Nghi, Ryan	Resigned	12/20/2016
Liukkonen, David	Active	FF/AO	Rendon, Mike	Active	OSP	O'Bryan, Eric Tyler	Resigned	6/27/2017
Longmire, Damian	Active	BC	Russell, Justin S	Active	OSP	Parker, Dylan	Resigned	6/7/2017
McCann, Dustin	Active	FF/AO	Brandt, Robert	Dropped	10/10/2017	Stewart, Matthew	Resigned	10/1/2017
McGrath, John Paul	Active	FF	Holdaway, Daren	Dropped	10/10/2017	Walton, Jared	Resigned	10/1/2017
						Welsh, Rebecca K	Resigned	2/1/2017
						Halbert, Bill	Retired	6/1/2017
						Kessel, Greg P	Retired	4/30/2017
						Terhune, William L	Retired	12/31/2017

KEY: Acting officer
 EMT* Pending certification

APPENDIX 3 - 2017 BUDGET VS ACTUAL, CASH BALANCE

