



## South Bay Fire District 8

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From 2009 – 2012 we worked towards building our volunteer base from 4/shift to 6-7/shift in order to staff Station 82. In 2012 some shifts were able to staff both stations some of the time. Due to budget cuts the Board cut funding for the volunteer program in 2013 and shifts went down to 5/shift. For 2014 funding was raised so the District could be re-ramping up volunteer numbers to 6/shift to staff Station 82. In order to successfully staff another station with a 2 person company an absolute minimum of 54 active shift volunteers is needed. This amount does not include volunteers that are not assigned to shifts. Additionally, to staff another station we need the appropriate makeup of qualified personnel for officer, FF, EMT, and drivers.

ITEM	MIN AMOUNT TO STAFF	HAVE	NEED	NOTES
Volunteers	54+ 100%	51	3+	Doesn't account for, 3 on LoA
Battalion Chiefs	4 8%	2	2	2 Captains currently Acting
Company Officers	9 min – 18 long term goal 17% - 33%	6	3	2 personnel currently acting, 1 CPT on 2 shifts, 0 promotable at this time
Engine Drivers	18 33%	11	7	Doesn't account for 1 on LoA and those filling an officer or acting officer role
Rescue Drivers	9 17%	20	0	Doesn't account for 1 leaving, 1 on LoA and those filling an officer or acting officer role
EMT	40 74%	27	13 (2)	Doesn't account for 1 on LoA and 11 going through certification. Does include officers

The officers have been given the task to begin training engine drivers immediately. EMT personnel that are waiting for certification are being followed up on regularly.

### GOALS:

- Station 82 staffed 25% of night/weekend shifts by September 1, 2014
- Station 82 staffed 50% of night/weekend shifts by April 1, 2015
- Station 82 staffed 75% of night/weekend shift by January 1, 2016