

DISTRICT MONTHLY REPORT: SEPTEMBER 2017

ADMINISTRATIVE:

- 1) No report.

Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
2	North-end Firestation Project Master Plan	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Two firestation strategic concept used in planning (#59)
44	District Training Center	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Pending Phase III (building interior modifications & additional props), coordinating with Training Program
48	Community Risk Assessment Project	Ongoing	On Hold	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Thurston County Fire Commissioners' Association application to FEMA for grant for CA project submitted in June, District will be lead agency if accepted
52	Verizon Wireless Tower at Station 8-3 (Boston Harbor)	Ongoing	Medium	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Site inspection for environmental conducted
53	Organizational performance management	Ongoing	High	<u>Board Chair/VanCamp:</u> <ul style="list-style-type: none"> ▪ PDP training plan finalized; training to begin in October
55	Consideration of apparatus sizing	?	?	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Inclusion in overall strategic planning update
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Continued coordination on staffing roll-out during month; meetings scheduled with career & volunteer staff

PLANNING SERVICES:

- 1) Work continued on rolling out the three primary initiatives for the District: implementation of the District strategic staffing plan, implementation of the new guiding principles "Servant Attitude" and implementation of the member performance and development planning system. Chief VanCamp plans to begin this in October after a series of scheduled stakeholder meetings.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) The Hollywood Homeowners' Association met at Station 8-1 on September 20th.

EMERGENCY RESPONSE: Total of 805 calls to date; 717 for 2008-16 average (composite for pre-merger FD7 and FD8); (see attached **Monthly Call Summary Report Appendix 1**):

- 1) Type of responses for the month of September:

	Fire	ALS	BLS	Pub Svc	False	Total
2017 In FD8	2	13	50	6	1	72
2017 Total	2	19	54	6	1	82
2016 (Total)	2	61	(Tot EMS)	6	1	70
Average <small>NOTE 1</small>	5	55	(Tot EMS)	10	2	72

2) Average number of responders-per-incident for September:

	Total	Daytime	Night	Weekend
2017	3.6	3.3	4.0	3.8
2016	3.8	3.3	3.9	4.5
FD7 <small>NOTE 2</small>	3.5	3.3	3.6	3.9
FD8 <small>NOTE 3</small>	4.3	3.3	5.0	4.7

3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	29	20	69%	1	1	100%
Station 8-2/8-6	15	5	33%	1	1	100%
5Station 8-3	18	10	56%	0	0	0%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2017 To Date	62.3	40.6	65%	3.0	1.8	59%
Avg 2016	56.8	34.3	60%	2.8	2.6	92%
Avg 08-16 <small>NOTE 4</small>	50.8	32.8	65%	3.7	2.5	69%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for September 2008-2016 (average)

NOTE 2: Average for pre-merger FD7, for September 2008-2016

NOTE 3: Average for pre-merger FD8, for September 2008-2016

NOTE 4: Combination of pre-merger FD7 and FD8, average for 2008-2016

4) Delayed responses for the month of September:

FD8	Date	Sta	Time	R/T	Incident Type	Comments
730	1 Sep 17	81H	03:01	10.06	BLS Fall	Difficulty in finding address
732	1 Sep 17	81H	19:49	24.06	BLS Trauma	Staged waiting for law enforcement
733	2 Sep 17	82A	16:28	11.50	BLS Illness	Travel time from Sta 8-1
737	3 Sep 17	84A	12:36	12.54	BLS Fall	Travel time from Sta 8-1: company training
738	3 Sep 17	81F	14:36	10.02	BLS MVA	Access problems @ location (addressing)
740	3 Sep 17	81H	14:54	11.03	BLS Syncope	Delayed response, travel time from previous call
744	4 Sep 17	83A	22:32	9.36	ALS Chest Pain	Travel time from Sta 8-1
746	5 Sep 17	81F	04:55	9.16	BLSY Patient Assist	Travel time from Sta 8-1
751	6 Sep 17	83A	12:56	12.29	BLS Fall	Diverted to other call; Sta O-1 responded
760	9 Sep 17	86B	21:34	10.15	ALS Fall	Travel time from Sta 8-1
770	12 Sep 17	81A	07:07	9.50	BLSY Fall	Travel time from Sta 8-1 (non-emergency)
772	12 Sep 17	86B	17:53	11.37	BLSY Patient Assist	Travel time from Sta 8-1
777	14 Sep 17	82A	06:47	10.46	ALS Unconscious	Travel time from Sta 8-1
780	15 Sep 17	82A	09:01	9.53	BLS Fall	Travel time from Sta 8-1
782	15 Sep 17	83A	14:42	9.54	BLSY Patient Assist	Travel time from Sta 8-1 (non-emergency)
796	23 Sep 17	82A	01:27	12.25	BLS Check Welfare	Travel time from Sta 8-1 (non-emergency)
798	23 Sep 17	81H	19:38	10.10	BLS Check Welfare	Language barrier & holding for law enforcement
801	25 Sep 17	82B	20:27	12.33	ALS Bleeding	Travel time from Sta 8-1
803	27 Sep 17	82A	09:33	10.16	BLSY Patient Assist	Travel time from Sta 8-1
806	29 Sep 17	86B	23:44	15.09	ALS Panic Attack	Staged waiting for law enforcement
810	30 Sep 17	81J	09:09	15.50	BLS DoA	Dispatch did not record arrival (by radio)
812	30 Sep 17	82A	14:07	10.44	BLS Back Pain	Travel time from Sta 8-1

IR&R STAFFING LEVELS: Staffing levels for September:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	86%		A
	Engine/EMS Company:	100%	81%	B
	Station Staffed:	100%	81%	
Night & Weekends	Battalion Chief:	97%		
	Company Officer:	79%	6%	B
	Engine Company:	100%	41%	B,C
	EMS Company:	100%	46%	D
	Station Staffed:	100%	46%	D
Month:	Station Staffed:	100%	58%	

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT); and
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3.

Volunteer Staffing: status for the month of September: see **Appendix 2**.

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

- 1) Drills for the Month:
 - Quarterly skills required:
 - EVIP Modules
 - CPR-AED quarterly review
 - Standard evolution: wild-land fire attack
 - SCBA-donning quarterly
 - Two-hour drive time (Driver/Operators)
 - Medic-One OTEP:
 - Infectious Disease Exposure Control
 - Altered Mental States
 - High Performance Trauma Management
 - Mental Health for Providers
 - Stroke
- 2) Chiefs McBride and Kilpatrick worked together to provide an interim recommendation to Chief VanCamp on wildland firefighting procedures and training during the month. The District is in the process of transitioning from little or no wildland or wildland-urban interface fire operations capability to a modest and standardized capability for 2017-2018, and is working to with other county fire departments to establish standards for interoperability at the local, state and regional levels. All District firefighters are required to participate in wildland firefighting basic training (starting in 2016).
- 3) The District Safety Committee met on September 5th.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) During the month, work continued to progress on planning for implementation of the member performance and development planning (PDP) process; Chief LeMay worked with senior staff on a supervisor training package.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. Lt Graham and Larry Elliot of OFD Mechanical (contract maintenance for apparatus) are continuing to work through problems with the radio-intercom head-sets in Engine 81.
- 2) Facilities:
 - a. Station 8-1 plumbing: repairs to front hose bib, exploring potential leak in irrigation system and cleaning roof down-spout drains; and
 - b. Station 8-3 plumbing: drinking fountain in entry hallway repaired, replacing hot water heater and adding one heater to provide needed capacity upstairs.
- 3) On September 21st, Chief VanCamp met with the Facilities & Equipment Integrated Decision Making Team (IDMT) (Chiefs McBride & Kilpatrick, Captain Armstrong, Lieutenants Hall, Graham & Osborne, Glenn Gerth and Secretary Stumpf) and discussed the following:
 - a. Evaluation of the District *Emergency Reporting* system for its suitability for work orders;
 - b. Conducting an inventory of all District facilities assets;
 - c. District Training Center, phase III, as a result of the updated *District Training Plan* (LeMay);
 - d. Status of the biennial general inventory process and potential list of items for surplus;
 - e. Expenditures for facilities & equipment maintenance & operations in 2017 and budgeting for 2018; and
 - f. Identification of key contacts for service requests and work orders.
- 4) Information Technology:
 - a. Servers in service: 5; Workstations in service: 30
 - b. Service tickets this month: 123
 - c. Help Desk tickets this month: 5.

FINANCIAL: (see also *Budget Reports provided by the District Secretary*)

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 17	\$ 1,263,199		\$ 1,356,898		\$ 1,041,410		\$ 1,244,065	
Current Month	\$ 1,005,295	1	\$ 1,334,084	1	\$ 1,084,232	1	\$ 1,152,148	1
Est. End 31 Dec17	\$ 1,394,472	2,4	\$ 1,469,593	2,4	\$ 1,053,300	2	\$ 1,190,500	2

Notes:

- 1: As of 1 October 2017.
- 2: Estimate based upon preliminary tax revenue calculations & fully accounted expenses for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 0.23 %
 TCIP Pool: 0.82 %.
- 4: Includes transfer of \$254,100 from Fund 6680 to Fund 6681 (November 2017).

Operating Cash Flow: status for the year to date: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
730	21725	1 Sep 17	81H	I18	4515 Pleasant Glade Rd NE	03:01	10.06	BLS Fall	4	2
731	21740	1 Sep 17	307	K17	2828 8th Ave NE	08:07	5.48	ALS Possible Stroke	3	
732	21792	1 Sep 17	81H	H18	3800 Sleater Kinney Rd NE #13	19:49	24.06	BLS Trauma	6	3
733	21880	2 Sep 17	82A	C19	9144 Gallea Ln NE	16:28	11.50	BLS Illness	4	4
734	23571	2 Sep 17	86B	G20	6645 Prairie Ridge Dr NE	17:48	6.35	BLS Sick Person	4	4
735		2 Sep 17	84A	D16	7840 Woods Estate Ln NE	22:19	12.39	Smoke Investigation	4	4
736	23570	2 Sep 17	83C	H17	4336 Libby Rd NE	22:39	8.11	BLS Sick Person	4	4
737	21964	3 Sep 17	84A	E15	7336 Boston Harbor Rd NE	12:36	12.54	BLS Fall	3	5
738	21975	3 Sep 17	81F	G19	4922 Puget Rd NE	14:36	10.02	BLS MVA	4	5
739	21976	3 Sep 17	303	L25	11727 21st Wy SE	14:37	15.39	ALS Overdose	3	5
740	21979	3 Sep 17	81H	G18	4132 54th Ave NE	14:54	11.03	BLS Syncope	2	5
741	22036	4 Sep 17	81H	I18	3410 Sleater Kinney Rd NE	08:43	4.32	ALS Unk Med Prob	2	
742	22042	4 Sep 17	81A	I17	Libby @ 36th Ave NE	09:02	7.47	BLS MVA	2	
743	22054	4 Sep 17	307	J17	2908 Lindell Rd NE	14:09	5.01	ALS Unconscious	2	
744	22102	4 Sep 17	83A	G15	4805 Cushman Rd NE #64	22:32	9.36	ALS Chest Pain	6	6
745	22101	4 Sep 17	323	M21	7923 25th Ave SE	22:31	N/A	(Dispatcher Error)		
746	22123	5 Sep 17	81F	H19	5522 Hill Ct NE	04:55	9.16	BLSY Patient Assist	2	6
747	23569	5 Sep 17	O3E	I18	3900 26th Ave NE	07:01	5.03	BLS MVA	3	
748		5 Sep 17	84A	E15	312 73rd Ave NE	17:15	8.18	Service Call	2	
749		5 Sep 17	84A	E15	7335 Zangle Rd NE	18:32	3.58	Fire Alarm Activation	8	
750	22214	5 Sep 17	81F	H19	4524 Foxtrail Dr NE	22:36	7.04	BLS Possible Stroke	5	7
751	22269	6 Sep 17	83A	G16	1530 Merchantile Ln NE	12:56	12.29	BLS Fall	3	
752	22270	6 Sep 17	84A	E16	7314 Zangle Rd NE	12:59	8.19	BLS Leg Pain	4	
753		6 Sep 17	81H	H18	South Bay @ Sleater Kinney Av NE	13:49	2.25	Private Vehicle Fire	5	
754	22350	7 Sep 17	86B	H20	7204 44th Ave NE	09:17	5.07	ALS DLoC	3	
755	22351	7 Sep 17	81A	I18	3610 South Bay Rd NE	09:24	3.00	ALS Chest Pain	4	
756		7 Sep 17	82A	F19	6526 Johnson Point Rd NE	09:41	6.20	Brush Fire	9	
757	23568	7 Sep 17	81G	I20	2610 Carpenter Rd NE	13:19	7.45	BLS Bee Sting	3	
758	22391	7 Sep 17	81E	I20	6902 32nd Ct NE	17:11	6.61	ALS Allergic Reaction	3	
759	22521	9 Sep 17	83A	H15	3838 Boston Harbor Rd NE	11:30	8.18	BLS Medical Alarm	3	
760	22588	9 Sep 17	86B	F21	8300 61st Ave NE	21:34	10.15	ALS Fall	3	2
761	22601	10 Sep 17	81F	H19	5522 Hill Ct NE	00:59	3.11	BLSY Fall	4	2
762	22612	10 Sep 17	81F	H19	5522 Hill Ct NE	10:52	6.19	BLS Fall	5	3
763	22631	10 Sep 17	301	O23	5815 Lake St Clair Dr SE	14:37	13.49	ALS Breathing Prob	4	3
764	22642	10 Sep 17	81F	H19	5522 Hill Ct NE	16:03	5.47	BLS Fall	4	3
765	22646	10 Sep 17	324	K18	700 Sleater Kinney Rd SE	16:40	6.30	BLS Fall	4	3
766	22648	10 Sep 17	822	K20	738 Sutter Ln SE #E-101	17:07	8.16	BLS Medical Alarm	4	3
767	22669	10 Sep 17	81H	H18	3800 Sleater Kinney Rd NE #6	22:19	5.19	BLS Illness	5	3
768	22693	11 Sep 17	83A	I15	416 35th AveNE	10:23	6.01	ALS ALoC	2	
769	2270	11 Sep 17	83A	H16	1804 36th Ave NE	22:46	5.54	BLS Chest Pain	3	
770	22771	12 Sep 17	81A	E18	4516 68th Ave NE	07:07	9.50	BLSY Fall	4	
771	23567	12 Sep 17	82A	F19	6100 Johnson Point Rd NE	14:44	0.00	BLS MVA	2	
772	22811	12 Sep 17	86B	G20	6645 Prairie Ridge Dr NE	17:53	11.37	BLSY Patient Assist	3	
773		12 Sep 17	81J	I16	2719 Friendly Grove Rd NE	22:07	23.31	Burn Ban Violation	3	5
774	22844	13 Sep 17	81C	H16	2402 36th Ave NE	05:14	5.29	BLS Arm Pain	3	5
775	22881	13 Sep 17	81E	H20	6827 Condor Lp NE	15:41	7.37	ALS Chest Pain	3	
776	22915	14 Sep 17	81A	G17	5409 Shincke Rd NE	00:26	6.57	BLSY Patient Assist	2	6
777	22927	14 Sep 17	82A	C19	9420 Johnson Point Lp NE	06:47	10.46	ALS Unconscious	4	
778	23000	15 Sep 17	81A	C17	5409 Shincke Rd NE	01:39	8.12	BLS Fall	5	7
779	23014	15 Sep 17	86B	G20	7106 50th Ave NE	08:05	6.12	BLS Syncope	4	
780	23018	15 Sep 17	82A	C19	9144 Gallea Ln NE	09:01	9.53	BLS Fall	4	

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
781	23027	15 Sep 17	86B	G20	6842 47th Lp NE	11:19	7.25	BLS DoA	4	
782	23042	15 Sep 17	83A	H15	125 41st Ave NE	14:42	9.54	BLSY Patient Assist	5	
783		16 Sep 17	81B	G17	5400 Lemon Rd NE	13:17	5.35	Smoke Investigation	4	9
784	23122	16 Sep 17	84A	E15	6927 Boston Harbor Rd NE	15:00	4.41	BLS Medical Alarm	5	9
785	23143	16 Sep 17	81A	I17	2909 28th Ln NE	18:25	4.14	BLS Fall	7	9
786	23180	17 Sep 17	83A	G16	4807 Bellwood Dr NE	04:36	6.26	BLS Syncope	2	9
787	23183	17 Sep 17	83A	I16	2011 35th Ln NE	05:44	7.49	BLS Illness	2	9
788	23212	17 Sep 17	81B	F17	5940 Lemon Rd NE	13:36	7.16	BLS Stroke	6	1
789	23257	17 Sep 17	83A	I16	2011 35th Ln NE	23:08	7.32	BLSY High BP	2	1
790		18 Sep 17	81B	F17	6106 Lemon Rd NE	07:18	N/A	BLS Medical Alarm	3	
791	23493	20 Sep 17	307	J17	2643 24th Ave NE	16:37	4.43	ALS Chest Pain	2	
792	23562	21 Sep 17	83A	G15	4806 Cushman Rd NE #112	13:56	4.02	BLS Fall	2	
793	23565	21 Sep 17	81H	I18	Sleater Kinney @ 31st Ave NE	15:16	4.38	BLS MVA	6	
794	23606	21 Sep 17	83C	G16	5445 Libby Rd NE	20:34	6.06	ALS Chest Pain	2	5
795	23607	21 Sep 17	83A	H15	4141 Gull Harbor Rd NE	20:36	5.23	BLS Unk Med Prob	3	5
796		23 Sep 17	82A	D19	8100 Johnson Point Rd NE	01:27	12.25	BLS Check Welfare	3	6
797		23 Sep 17	86A	F21	7520 Sandy Point Rd NE	19:14	11.10	Smoke Investigation	4	7
798	23789	23 Sep 17	81H	I18	4445 31st Ave NE	19:38	10.10	BLS Check Welfare	5	7
799	23935	25 Sep 17	81C	I16	3325 Friendly Grove Rd NE	15:21	5.23	BLS Infection	2	
800	23939	25 Sep 17	84A	D16	7818 Woods Estate Ln NE	16:09	8.25	BLS Back Pain	2	
801	23956	25 Sep 17	82B	D20	7508 Andrews Beach Rd NE	20:27	12.33	ALS Bleeding	5	9
802	23976	26 Sep 17	311	M21	3300 Carpenter Rd SE #27	06:08	N/A	ALS SoB	4	
803	24081	27 Sep 17	82A	E18	4516 68th Ave NE	09:33	10.16	BLSY Patient Assist	2	
804	24144	27 Sep 17	83A	H15	4111 Gull Harbor Rd NE	21:14	4.48	BLS Fall	2	2
805	24187	28 Sep 17	81H	I19	2930 Jorgenson Rd NE	11:52	6.05	BLS Unresponsive	3	
806	24251	29 Sep 17	86B	G20	5420 ST Charles Lp NE	23:44	15.09	ALS Panic Attack	5	3
807	24314	29 Sep 17	81E	H20	3620 Eagle Dr NE	19:29	5.47	BLS Fever	4	4
808	24348	30 Sep 17	307	J17	South Bay @ 26th Av NE	07:58	4.18	BLS MVA	7	5
809	24353	30 Sep 17	81E	H20	3620 Eagle Dr NE	08:42	6.44	ALS Abdom Pain	2	5
810		30 Sep 17	81J	I16	2015 28th Ln NE	09:09	15.50	BLS DoA	4	5
811		30 Sep 17	81J	I16	2015 28th Ln NE	12:08	8.34	Service Call	3	5
812	24385	30 Sep 17	82A	C19	9224 Lohrer Ln NE	14:07	10.44	BLS Back Pain	2	5

MONTHLY REPORT APPENDIX 1: VOLUNTEER STAFFING LEVELS

Name	Status	Rank	Name	Status	Rank	Name	Status	Rank	Name	Status
Kilpatrick, Doug	Active	AC	VanKirk, Nick	Active	FF	Hayes, Dale	Active	FF/EMT/AO	Akita, Cameron D	Resigned
Armstrong, Walker	Active	BC	Williams, Tom	Active	FF	Olson, Brian	Active	FF/EMT/AO	Andersen, Peik	Resigned
Longmire, Damian	Active	BC	Wilson, John	Active	FF	Parnell, Evan	Active	FF/EMT/AO	Beaulieu, Jeffrey D	Resigned
Robinette, Les	Active	BC	Dicke, Ben	Active	FF/AO	Skorna, Zach	Active	FF/EMT/AO	Bergman, Christian A	Resigned
Clemens, Jonathan	Active	Captain	Liukkonen, David	Active	FF/AO	Byers, David	Active	MSO	Bonser, William A	Resigned
Hollander, Max	Active	Captain	McCann, Dustin	Active	FF/AO	Prine, Don	Active	OSP	Brooks, Joseph P	Resigned
LaDue, Chris	Active	Captain	McManus, Alex	Active	FF/AO	Rendon, Mike	Active	OSP	Brown, Jeffrey	Resigned
Warfield, Tony	Active	Captain	Meyers, Raymond	Active	FF/AO	Russell, Justin	Active	OSP	Conklin, Mitchael	Resigned
Osborn, Mara	Active	EMT	Poole, James	Active	FF/AO	Bahr, Michaela	Active	RECRUIT	Daniels, Derrek	Resigned
Perry, Andrew	Active	EMT	Stenerson, Ian	Active	FF/AO	Benson, Marikka	Active	RECRUIT	Finch, Katherine	Resigned
Alvis, Joseph	Active	EMT*	Cary, Ashlie	Active	FF/EMT	Darling, Kyle	Active	RECRUIT	Hankins, Matthew J	Resigned
Curry, Marion	Active	EMT*	Ege Wenger, Hans	Active	FF/EMT	Freese, Sarah	Active	RECRUIT	Hemphill, Robert	Resigned
Sheller, Elliot	Active	EMT*	Fox, Eli	Active	FF/EMT	Gibler, Bryce	Active	RECRUIT	Johnson, Brad	Resigned
Smith, Kelli	Active	EMT*	Helfrich, Jefferson	Active	FF/EMT	Harn, Jakob	Active	RECRUIT	Marquez, Bryan J	Resigned
Cavill, Kelsey	Active	FF	Lacy, Ben	Active	FF/EMT	Kramer, Gavin	Active	RECRUIT	McGuire, Mamo	Resigned
Clinton, Anthony	Active	FF	Leyva, Jennifer	Active	FF/EMT	McGrath, John Paul	Active	RECRUIT	Mulder, Joanne	Resigned
Frost, Shane	Active	FF	Walton, Jared	Active	FF/EMT	Minge, Jonathan	Active	RECRUIT	Nghi, Ryan	Resigned
Jones, Galen	Active	FF	Bain, Tyler	Active	FF/EMT*	Moye, Dylan	Active	RECRUIT	O'Bryan, Eric Tyler	Resigned
Parrish, Joseph	Active	FF	Morton, Gwen	Active	FF/EMT*	Youngs, John	Active	RECRUIT	Parker, Dylan	Resigned
Selness, Auriel	Active	FF	Sullivan, Amber	Active	FF/EMT*	Zvirzdys, Joshua	Active	RECRUIT	Welsh, Rebecca K	Resigned
Stevick, Cassidy	Active	FF	Henze, Dane	Active	FF/EMT*/AO	Beard, Justin M	LOA		Halbert, Bill	Retired
Stewart, Christopher	Active	FF	Chiatovich, Kyle	Active	FF/EMT/AO	Maker, Jarid	LOA		Terhune, William L	Retired
Szarko, Luis	Active	FF	Dodge, David	Active	FF/EMT/AO	O'Brien, Christopher	LOA			
Toth, Terry	Active	FF	Estrada, Diana	Active	FF/EMT/AO	Pickett, Grey	LOA			
VanKirk, Nick	Active	FF	Gormley, Robert	Active	FF/EMT/AO	Pollock, Cody J	LOA			

KEY: Acting Officer
 EMT* -- Pending certification

APPENDIX 3 - 2017 BUDGET VS ACTUAL, CASH BALANCE

